

CJAB
Behavioral Health Sub-Committee
Chairman: Katy Hileman, Warden

March 22, 2022
TEAMS

Attending: Katy Hileman, Jason Pudleiner, Eric Beyer, Barbie Taylor, Aurora Hollabaugh, Billie Kile, Tiffani Kleiser, Brooke Davis, Bruce Bartz, Neil Burkholder, Monica Goss

New Member Introductions: None

Katy opening conversation up to the group if there was anything that they would like to add to the agenda or any updates that they might have.

Co-Responder Pilot Program Updates-

Katy turning the meeting over to Bruce to inform the group of the updates. Bruce and Brooke are currently working on P&P for the program. Met with local Police Chiefs to discuss the program. Two departments that will be implementing the program are Gettysburg PD & Cumberland Township. Positions have been posted. Bruce indicated next steps are to put together an oversight committee. He's asking for a list of potential participants or representatives from each entity. Would like to meet with the Director of the 911 Center. If all goes well, he is anticipating a June 1st start date that we could be up and running in Adams County. Would like to see all the different departments work cohesively on this. Would like to see at least 6 of the 12 positions to be filled with Co-Responders attached to departments in Adams County. Long term goal he would like to see both Adams and York County running at full force. Aurora was able to get assistance from Co-Responder from York County on 2 separate occasions. Would like to see awareness created in the community about this program. Bruce and Brooke have an interview with the York Daily Record to discuss public outreach and address some misinformation. Bruce says that part of the problem is that there isn't enough advertisement that these programs are a community effort to be able to work as they should. With a program like this there are less arrests, trips to the ER etc. Hileman offering to put together a contact list for the oversight committee. Bruce welcomes the contact list and will be setting up monthly meetings going forward. Co-responders to meet regularly in order to debrief, share information, and troubleshoot issues/concerns. Katy says that it is great that Bruce is trying to set up a support system for the Co-Responders. Discussion about the importance of sharing info between the different entities to make the program run smoothly.

CIT Evaluation – Continue conversation regarding the evaluation

Katy explaining to the committee that the evaluation was not meant to be negative in any way. We all care about the program. Eric has put in lots of hard work and effort across the board. The evaluations were not meant to say that something is not right. It is meant to say what else can be done or how can we build upon what we already have established. Where can we improve. And if there is nothing then how can we expand upon what we already have. Eric says that he didn't take the evaluation to be negative. When he took over the program there were several areas that needed to be worked on. Now that he has other responsibilities, he honestly doesn't have the time and the police departments don't have enough officers, and there isn't an incentive for Officers to fill out the data sheet. In Eric's evaluation he did a draft of why and how the CIT program is beneficial. We don't see how CIT has been effective because they don't enter the criminal justice system. They are sent to places that can help them with what they need rather than coming to jail. Eric informs us that there was a call that was

flagged incorrectly. It turned into an arrest. But when they got the details, it was a suicide call that could have been handled by CIT. It was flagged as the correct type of call. This is the issue that is happening on multiple occasions. Katy asking Neil how to best communicate our findings as part of CJAB's strategic Plan? We should be taking a different course of action. So, we can show why the CIT Program is needed. Katy asking if the argument can be made that the success that can be displayed by Cumberland Township and the number of calls, they get why the CIT Program is vital. As other jurisdictions see that CIT and the Co-Responder program are working together and how they are working then they will see that there is a need. Neil suggests bringing it up to the board. Eric informs us that in 2019 there were 46 CIT calls. Out of the 46 there were only 2 arrests made and they were because they had existing warrants. There were a small number of injuries reported by the responding Officer and the consumer. We aren't seeing those being arrested for issues that can be handled by CIT. Most of the data came from 1 police department. Neil stating that he doesn't believe CJAB is looking to get rid of CIT. But based on the data that is coming in is there a need for the program? Eric will be sending Neil the evaluation that he is working on. The issue with the data that is being collected is that the data sheet is not always completed, because it's voluntary and not mandatory. We are not able to get the proper numbers if the data sheets are not being filled out consistently. Therefore, we can't show that a lot of the calls that are coming through could've been handled by CIT or a Co-Responder team if we had one at the time. Eric explains that he has done everything to get the agencies to complete the data sheets out. But because it is not mandatory to complete them, they don't get done. How can we collect data if they're not doing the one thing that we need them to complete in order to pull the data we need? There's no incentive to complete the form. Bruce talks about the oversight committee and adding it to the MOU that they need to be doing this. Being a former police officer Bruce says that cops don't like the extra paperwork. They don't see a need for it now, but they will later. Once agencies see that there is funding for the program, they will want it for their department. In order to get it in their department they need to prove why they should be the next department to get it. They don't realize it, but it will save them work in the long run. Katy proposes instead of attempting to reach out to each department, that she will go to the Chiefs meeting to get their opinion. Aurora says that her next CIT class is scheduled for the week of October 3RD. If we can talk to the Chiefs and get them on board, it can set us on course for getting the data points we want to be able to track and be able to come up with a way to get us data that we need. We will be able to validate the data and the need for the program. Aurora has been tracking data sheets that have come in from the start of 2022. She is tracking topics such as their identified gender, identified race, their diagnosis, if they're medication compliant, why was the police called etc.... As of right now there are 2 individuals that live in separate jurisdictions and repeated phone calls are coming from these two people. These are calls that can be handled by CIT and Co-Responder units. This would free up their officer's time in dealing with these two people alone. In just this first quarter of 2022 there have been 45 calls. That is 1 call less than all of 2019. CIT has saved PSP a lot of work because these calls were CIT related and they didn't end in arrests, or someone being put into the Criminal Justice System that doesn't need to be. Katy acknowledging that we all know the CIT program works. But there are also a lot of people who don't have access to the knowledge that we have, and they aren't seeing that it works or the need for the program. We need to continue to collect data to be able to have the numbers to show them why they're not correct. Bruce offers to join Katy and Eric at the Chiefs meeting to discuss and give his input. Aurora would also like to add that in discussions with Eric & Dan, they agreed that there needs to also be plans for continuity/succession for CIT. The first thing they did was create a separate email address, so there is a central location for all matters CIT. The email address is AdamsCountyCIT@outlook.com.

Discuss CJAB Plan and Sub-committee goals-

Other than supporting the main goal, we have done our part to fulfill our goal. Katy asks the sub-committee if we want to propose what our new goal should be, or do we want CJAB to assign us a new job/task? Neil says that it is better to come up with suggestions and suggest them to the committee, rather than let them tell us what we are doing next. Aurora suggesting several ideas to include, 24-hr CIT Center, Crisis Stabilization Center, something to support the 988 that begins this summer, a BH (MH/DA) Training Center etc. Katy expresses that she is proud of this committee and the work/effort we are putting in. She also suggests ideas related to D&A, since we haven't touched on that subject in some time. Aurora adds that a Crisis Stabilization Center can encompass both D&A as well as MH. Next CJAB Committee meeting is April 26. Katy suggests that we have our next meeting about a week before that meeting, so we can discuss the different suggestions and finalize what we want to suggest to them. Group collectively agrees with this plan. Billie asking if she is still needed since we seem to be going away from the D&A and working more towards MH side of things. Katy informs the committee that she and Neil will be at Public Meeting tomorrow and they are proposing an idea about how to utilize what was known as the Re-Entry facility. If approved Re-Entry building will be used to start a Tx. focused/Tx. intensive program for inmates. Jail is not focused on how much Tx. they can offer people, but more like how much can be taken away without violating their constitutional rights. Tx. theory in jail is not targeted nor is it customized. We want to change this to help stop recidivism. Katy informs Billie that she is still needed in the group and if this gets approved, she will be needed for that program as well.

In conclusion we have agreed to meet a week before the CJAB committee meeting to discuss our ideas/suggestions of what our new task should be. Monica will be sending out the invitations for that meeting, as well as the minutes from today's meeting. Everyone is encouraged to have their list of suggestions to discuss.