

PREA Facility Audit Report: Final

Name of Facility: Adams County Adult Correctional Complex

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 06/29/2024

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Grace A Franks	Date of Signature: 06/29/2024

AUDITOR INFORMATION	
Auditor name:	Franks, Grace
Email:	gaf001984@gmail.com
Start Date of On-Site Audit:	05/20/2024
End Date of On-Site Audit:	05/21/2024

FACILITY INFORMATION	
Facility name:	Adams County Adult Correctional Complex
Facility physical address:	45 Major Bell Lane, Gettysburg, Pennsylvania - 17325
Facility mailing address:	

Primary Contact

Name:	
Email Address:	
Telephone Number:	

Warden/Jail Administrator/Sheriff/Director	
Name:	Warden Katy Hileman
Email Address:	khileman@adamscountypa.gov
Telephone Number:	717-339-1901

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Health Service Administrator On-site	
Name:	Krystal Hinds
Email Address:	khinds@primecaremedical.com
Telephone Number:	717-339-1804

Facility Characteristics	
Designed facility capacity:	449
Current population of facility:	224
Average daily population for the past 12 months:	231
Has the facility been over capacity at any point in the past 12 months?	No
Which population(s) does the facility hold?	Both females and males

Age range of population:	17-71
Facility security levels/inmate custody levels:	Minimum through Maximum
Does the facility hold youthful inmates?	Yes
Number of staff currently employed at the facility who may have contact with inmates:	116
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	31
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	91

AGENCY INFORMATION	
Name of agency:	Adams County Government
Governing authority or parent agency (if applicable):	
Physical Address:	117 Baltimore Street, Gettysburg, Pennsylvania - 17325
Mailing Address:	
Telephone number:	

Agency Chief Executive Officer Information:	
Name:	
Email Address:	
Telephone Number:	

Agency-Wide PREA Coordinator Information			
Name:	Jorge Alvarez	Email Address:	jalvarez@adamscountypa.gov

Facility AUDIT FINDINGS

Summary of Audit Findings

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

0

Number of standards met:

45

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2024-05-20
2. End date of the onsite portion of the audit:	2024-05-21

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Call placed to PCAR, left message to notify if they had any concerns about the facility.

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	449
15. Average daily population for the past 12 months:	231
16. Number of inmate/resident/detainee housing units:	10
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	213
37. Enter the total number of youthful inmates or youthful/juvenile detainees in the facility as of the first day of the onsite portion of the audit:	0
38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	2
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	1
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0

<p>43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:</p>	<p>3</p>
<p>44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</p>	<p>4</p>
<p>46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</p>	<p>2</p>
<p>47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</p>	<p>ACACC does not maintain these specialized population numbers. Inmates who were identified for these specialized populations were identified through discussion with medical, mental health, and security staff.</p>
<p>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</p>	
<p>49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</p>	<p>116</p>

<p>50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>91</p>
<p>51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>31</p>
<p>52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:</p>	<p>No text provided.</p>
<p>INTERVIEWS</p>	
<p>Inmate/Resident/Detainee Interviews</p>	
<p>Random Inmate/Resident/Detainee Interviews</p>	
<p>53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:</p>	<p>11</p>
<p>54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</p>	<p> <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input checked="" type="checkbox"/> Length of time in the facility <input checked="" type="checkbox"/> Housing assignment <input checked="" type="checkbox"/> Gender <input type="checkbox"/> Other <input type="checkbox"/> None </p>

55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?	I identified random inmates to interview from each housing unit.
56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?	<input checked="" type="radio"/> Yes <input type="radio"/> No
57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	No text provided.
Targeted Inmate/Resident/Detainee Interviews	
58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	10
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
59. Enter the total number of interviews conducted with youthful inmates or youthful/juvenile detainees using the "Youthful Inmates" protocol:	0

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/detainees.</p> <p><input type="checkbox"/> The inmates/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/detainees).</p>	<p>There were no juveniles or youthful inmates. This auditor verified this via review of the inmate rosters and through conversation with staff and inmates.</p>
<p>60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>1</p>
<p>61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>1</p>
<p>62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>As per medical there were no identified inmates that met this description.</p>
<p>63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>As per medical there were no identified inmates that met this description.</p>
<p>64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>There were no identified LEP inmates. Those interviewed thought to be LEP disclosed that their first language was English.</p>
<p>65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>3</p>
<p>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The PREA Coordinator monitors all transgender and intersex inmates and there are currently none at the facility. This auditor did not observe otherwise.</p>
<p>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>2</p>

<p>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>2</p>
<p>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>ACACC only houses inmates in segregated housing for risk of sexual victimization as a last resort. The facility reported no occurrences of this in the last twelve months.</p>
<p>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>No text provided.</p>
<p>Staff, Volunteer, and Contractor Interviews</p>	
<p>Random Staff Interviews</p>	
<p>71. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>13</p>

<p>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p><input type="checkbox"/> Length of tenure in the facility</p> <p><input type="checkbox"/> Shift assignment</p> <p><input type="checkbox"/> Work assignment</p> <p><input type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p>If "Other," describe:</p>	<p>Gender</p>
<p>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>No text provided.</p>
<p>Specialized Staff, Volunteers, and Contractor Interviews</p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p>75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</p>	<p>19</p>
<p>76. Were you able to interview the Agency Head?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>

77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?	<input checked="" type="radio"/> Yes <input type="radio"/> No
78. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
79. Were you able to interview the PREA Compliance Manager?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input type="checkbox"/> Other
81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of CONTRACTORS who were interviewed:	1
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input checked="" type="checkbox"/> Medical/dental <input type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other
83. Provide any additional comments regarding selecting or interviewing specialized staff.	No volunteers were on-site during the on-site portion of the audit.

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

84. Did you have access to all areas of the facility?

Yes

No

Was the site review an active, inquiring process that included the following:

85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?

Yes

No

86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?

Yes

No

87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?

Yes

No

88. Informal conversations with staff during the site review (encouraged, not required)?

Yes

No

<p>89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</p>	<p>This auditor was allowed to view all areas that inmates have access to in the facility. The staff provided this auditor with all information and documentation requested. The PREA Coordinator worked with this auditor to improve upon some of the existing processes to ensure more evidence is produced to show compliance. The changes made will also provide efficiency. One area of concern needed corrective action was a line-of sight issue with two cells due to their shower and toilet being in the line of sight of the whole housing unit. The facility brainstormed with this auditor and developed a POA. Several weeks after the on-site audit this auditor was provided photographs evidencing that the issue had been resolved. ACACC was very eager to learn and make recommended improvements.</p>
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Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

<p>90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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<p>91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>This auditor reviewed random documentation on-site with the PREA Coordinator, Human Resources Manager, treatment, medical, and mental health staff.</p>
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SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	2	1	2	1
Staff-on-inmate sexual abuse	10	2	10	2
Total	12	3	12	3

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	2	0	2	0
Staff-on-inmate sexual harassment	9	0	9	0
Total	11	0	11	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	1	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	1	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	1	1	1	0
Staff-on-inmate sexual abuse	0	8	0	0
Total	1	9	1	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	1	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	1	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	1	1	0
Staff-on-inmate sexual harassment	0	8	0	0
Total	0	9	1	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:

4

<p>99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p>Inmate-on-inmate sexual abuse investigation files</p>	
<p>100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>2</p>
<p>101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>Staff-on-inmate sexual abuse investigation files</p>	
<p>103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>2</p>
<p>104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p>105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p>Sexual Harassment Investigation Files Selected for Review</p>	
<p>106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>8</p>
<p>107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p>Inmate-on-inmate sexual harassment investigation files</p>	
<p>108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>1</p>
<p>109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

Staff-on-inmate sexual harassment investigation files

111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled: 7

112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?

Yes

No

NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?

Yes

No

NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.

There were 12 sexual abuse allegations, however during the investigation process 2 were determined to not be PREA. There were 11 allegations of sexual harassment, during the investigation process 4 were determined to not be PREA. These investigations were included in the audit due to the initial allegation being investigated as a PREA related allegation.

SUPPORT STAFF INFORMATION

DOJ-certified PREA Auditors Support Staff

115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

Yes

No

Non-certified Support Staff

<p>116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
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AUDITING ARRANGEMENTS AND COMPENSATION

<p>121. Who paid you to conduct this audit?</p>	<p><input type="radio"/> The audited facility or its parent agency</p> <p><input type="radio"/> My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)</p> <p><input checked="" type="radio"/> A third-party auditing entity (e.g., accreditation body, consulting firm)</p> <p><input type="radio"/> Other</p>
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<p>Identify the name of the third-party auditing entity</p>	<p>Corrections Consulting Services</p>
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Standards
Auditor Overall Determination Definitions
<ul style="list-style-type: none"> Exceeds Standard (Substantially exceeds requirement of standard) Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) Does Not Meet Standard (requires corrective actions)
Auditor Discussion Instructions
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.11 (a) Adams County Adult Correctional Complex (ACACC) has a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment. Policy 100-26 Prison Rape Elimination Act (PREA) states that ACACC prohibits any form of sexual harassment of sexual conduct among inmates and between staff to include volunteers and contractors and inmates. Policy 100-26 outlines the facility's PREA approach to preventing, detecting and responding to sexual abuse and sexual harassment. This auditor reviewed the policy, and it is comprehensive, incorporating all requirements of PREA. The policy defines general terms related to the policy as well as prohibited acts, sexual abuse, sexual harassment, and institutional sexual assault. The policy outlines corrective action and disciplinary sanctions for staff, corrective action for contractors and volunteers, and disciplinary sanctions for inmates. This auditor finds the policy to meet all requirements of this provision of the standard.</p> <p>115.11 (b)</p>

	<p>ACACC has designated their Deputy Warden of Training and Accreditation as the facility PREA Coordinator. The Deputy Warden reports directly to the Warden who is the agency head. The PREA Coordinator was interviewed and stated that he has enough time to manage all of his PREA related responsibilities. There are no PREA Compliance Managers because it is a single facility. When issues with PREA compliance arise the PREA Coordinator noted that he would come up with a plan of action and implement it as soon as possible. ACACC is compliant with this provision of the standard.</p> <p>115.11 (c) ACACC has one facility, therefore they have not designated a PREA Compliance Manager.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.12	Contracting with other entities for the confinement of inmates
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>115.12 (a) 115.12(b)</p> <p>ACACC has no contracts for the confinement of their inmates. This standard is not applicable.</p> <p>ACACC is compliant with this standard.</p>

115.13	Supervision and monitoring
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>115.13 (a) ACACC PREA Policy 100-26 states that staffing levels are to be reviewed annually and in calculating staffing levels and determining the need for video monitoring, the considerations outlined in this provision shall be taken into account. This auditor was provided with the Staffing Analysis Workbook undated in October 2023. The workbook outlines all security positions and posts, accounting for meal relief and vacations. This auditor finds that the staffing analysis workbook is very thorough. Policy 200-4a Minimum Shift Requirements was provided and reviewed by this auditor. The policy dictates the minimum custody ratio and provides a breakdown. The average daily number of inmates is 209 as per the PAQ. As per the PAQ the staffing plan was predicated on the average daily population being 449. This auditor</p>

observed adequate staffing on-site and observed all areas for any line of site issues. The camera placement, staffing, and mirrors where needed provided coverage for all areas of the facility. This auditor also reviewed the camera footage while on-site for various areas of the facility and found all camera coverage to be exceptional for the housing units, kitchen, and other common areas that inmates frequent. As per the Warden, the staffing plan is reviewed and updated annually. The review takes into account the prior year staffing and time off, adequate levels to protect inmates against sexual abuse, and video monitoring. This is documented in the Staffing Analysis Workbook as noted above. As per the Warden, the staffing plan is developed taking into account all the considerations in this provision of the standard. The Warden noted that the staffing plan is always complied with because the facility cannot operate below complement. As per the PREA Coordinator, the Warden signs off on the staffing plan and PREA is considered. The PREA Coordinator gave the example of female staff. The facility included the need for a minimum staffing requirement for female staff. ACACC is compliant with this provision of the standard.

115.13 (b)

As per the PAQ there were no circumstances in the last twelve months where the staffing plan was not complied with. PREA Policy 100-26 states that any deviation from the plan shall be documented. The Warden confirmed that this has never occurred in her time as Warden, but if it did it would be documented. ACACC is compliant with this provision of the standard.

115.13 (c)

ACACC PREA Policy 100-26 states that staffing levels are to be reviewed annually with administration, which includes the PREA Coordinator. The PREA Coordinator noted that annually the Warden reassesses the staffing plan and any concerns he has he can address with the Warden. ACACC is compliant with this provision of the standard.

115.13 (d)

PREA Policy 100-26 states that shift commanders/supervisors are required to conduct and document unannounced rounds on all shifts to identify and deter sexual abuse and sexual harassment. The policy further states that staff is prohibited from alerting other staff members that the rounds are occurring, unless announcement is needed for legitimate operational functions of the facility. This auditor was provided with a sampling of eight memos from duty officers indicating that the unannounced rounds were conducted and what, if any, findings they had. Each housing unit has a logbook to sign for rounds. A copy of the logbooks was provided to this auditor indicating upper-level staff toured the housing units. Three staff who conduct unannounced rounds were interviewed. All three reported that the duty officer rotation is every six weeks. During their duty officer week, they would conduct unannounced rounds throughout the facility and at varying times. They would look for what officers are doing, walk around to give inmates an opportunity to speak to them, check that signage is visible, and there are no blind spots or other areas of concern. These unannounced rounds are documented in the logbooks and in a memo to the Warden documenting that they were completed and any findings of concern or issues addressed. All three noted that they do not announce their rounds and always do

	<p>them in a random manner to avoid having staff alert each other. One of the staff interviewed also noted that staff would be disciplined if caught alerting other staff of rounds if not for an exigent circumstance. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.14 Youthful inmates	
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.14 (a) As per the ACACC PREA Policy 100-26, the facility shall make the best effort to house youthful inmates in such a manner that they do not have sight, sound, or physical contact with adult inmates through the use of shared dayrooms or other common space, showers, or sleeping quarters. In the last twelve months there was one youthful inmate, and that inmate was housed where there was sight and sound separation between youthful and adult offenders as per the PAQ. As per the PAQ, there was one youthful inmate housed in the same housing unit as adults. After speaking with the PREA Coordinator, clarification was that one youthful inmate was housed in the facility in the last twelve months, that inmate has since been released. While housed at the facility, she was housed in a housing unit by herself and when she was where other adult inmates were a staff member was always present so there was never any unsupervised out of cell time where adult inmates would have access to her. The inmate had a schedule, which was provided to this auditor indicating appropriate out of cell activities. ACACC is compliant with this provision of the standard.</p> <p>115.14 (b) As per the PREA Policy, staff shall maintain direct supervision of youthful inmates in circumstances where there is not separation. No staff were interviewed, and no youthful inmates were interviewed, because no youthful inmates are currently housed at ACACC. The PREA Coordinator discussed with this auditor what the facility historically did when a youthful offender was housed at the facility. The PREA Coordinator noted that sight and sound separation is always the goal, but if it cannot be achieved there is direct staff supervision whenever inmates have sight, sound, or physical contact with youthful offenders. ACACC is compliant with this provision of the standard. ACACC is compliant with this provision of the standard.</p> <p>115.14 (c) As per the PREA Policy youthful inmates shall only be housed in isolation if no other alternatives of housing are available until alternative housing arrangements can be made. This auditor was provided the daily roster for the last 12 months indicating that only one youthful inmate was housed in the facility in the last 12 months. The</p>

	<p>PAQ indicates that one youthful inmate was placed in isolation to separate from adult inmates. This inmate was placed in an entire housing unit with her being the only inmate, she was not placed in segregated housing. As per the PAQ, youthful inmates are assigned their own out of cell time for daily activities. A daily schedule was provided to this auditor for youthful offender housing. The schedule includes outdoor and indoor recreation daily. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with this provision of the standard.</p>
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115.15	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.15 (a) PREA Policy 100-26 states that ACACC staff shall not conduct cross-gender unclothes searches or body cavity searches except in exigent circumstances or when performed by medical professionals. As per the PAQ, there has been no cross-gender strip searches in the last twelve months. ACACC is compliant with this provision of the standard.</p> <p>115.15 (b) As per PREA Policy 100-26, ACACC staff shall not conduct cross-gender pat-down searches of female inmates except in exigent circumstances. Female inmate's access to programming shall not be restricted in order to comply with this. As per the policy, in cases of exigent circumstances where cross-gender searches are conducted, staff shall document the occurrence on an incident report. As per the PAQ, there were no incidents where pat-down searches of female inmates by male staff occurred in the last twelve months. All thirteen random staff and five random female inmates interviewed stated that female staff are always present in the facility, therefor female inmates are never prevented from participating in activities outside their cell because female staff are unavailable to conduct pat-searches. Random staff interviewed stated that there are always female roving staff and female staff posted in the female housing units. If a female is needed for an escort, they are relieved from their post by a male if no rover is available. ACACC is compliant with this provision of the standard.</p> <p>115.15 (c) As per PREA Policy 100-26, in the case of exigent circumstance, where a cross-gender unclothed or body cavity search and cross-gender pat search of a female inmate is conducted it shall be documented with an incident report. As per the PAQ there were no occurrences where a cross-gender search of any kind was conducted in the last twelve months. ACACC is compliant with this provision of the standard.</p> <p>115.15 (d) PREA Policy 100-26 states that inmates shall be able to shower, perform bodily</p>

functions, and change clothing without non0medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell and housing unit checks. As per policy staff of the opposite gender are to announce their presence upon entering a housing unit. All thirteen random staff interviewed and eleven random inmates state that staff announce their presence when entering a housing unit of the opposite gender and that all inmates are able to shower, dress, and use the toilet without being viewed by staff of the opposite gender. This auditor observed this throughout the facility tour. The officer on the housing unit would typically make the announcement. In the dormitory housing units this auditor informally interviewed inmates who reported that they felt they had adequate opportunity for privacy. All inmates informally interviewed, and staff informally interviewed in the dormitory style house units noted that inmates change their clothing in the bathroom/shower area. One area of concern was noted by this auditor in the male classification housing unit. There are two medical isolation cells in the housing unit that face out towards the other cells. Both cells have large windows so the inmates can be observed. The one cell has a toilet and shower that faces out. This auditor finds this cell to be non-compliant with this provision requiring limits to cross-gender viewing. Recommendations were made by this auditor to provide coverage on this window to allow for privacy when showering or using the toilet. ACACC completed the corrective action post-audit. Photographs of the requested angles were provided to this auditor, who finds ACACC to be in compliance with this provision of the standard.

115.15 (e)

PREA Policy 100-26 states that staff shall not search or physically examine a transgender or intersex inmate for the sole purpose of determining the inmate's genital status. As per policy, if the genital status of the inmate is unknown, it may be determined during conversations with the inmate, reviewing medical records, or by learning the information as part of a broader medical examination conducted in private by a medical practitioner. All thirteen random staff interviewed report that inmates are never searched or physically examined for the purpose of identifying their genital status. ACACC is compliant with this provision of the standard.

115.15 (f)

As per the PAQ 100% of security staff are trained in conducting cross gender pat-searches and searches of transgender and intersex inmates in a professional and respectful manner, consistent with security needs. This auditor was provided with training logs indicating that all security staff are trained in PREA. The Basic Training Academy schedule was provided, indicating that PREA is offered on day one of training. All thirteen random staff interviewed, and the Deputy Warden of Training reported that all staff are trained in conducting cross-gender pat searches and searches of transgender and intersex inmates in a professional and respectful manner, consistent with security needs. ACACC is compliant with this provision of the standard.

ACACC is compliant with this provision of the standard.

<p>115.16</p>	<p>Inmates with disabilities and inmates who are limited English proficient</p>
<p>Auditor Overall Determination: Meets Standard</p>	
<p>Auditor Discussion</p>	
<p>115.16 (a) ACACC PREA Policy 100-26 states that the facility shall ensure that inmates with disabilities including those who are blind or have low vision, deaf or hard of hearing, or those with intellectual, psychiatric, or speech disabilities have an equal opportunity to participate in or benefit from all aspects of the facility's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. As per the policy this includes use of interpretative services and formatted written materials. The Warden was interviewed as the Agency Head. She states that inmates can use Google Translator, staff translators, or mental health staff will work with the inmates to comprehend the facility's policies and procedures regarding PREA. Two inmates with physical disabilities and one with a cognitive disability was interviewed. All three noted that they are provided with information that they can understand regarding the facilities rules and procedures for responding to, detecting, and preventing sexual abuse and sexual harassment. All three inmates noted that if assistance was needed, they would ask. ACACC is compliant with this provision of the standard.</p> <p>115.16 (b) As per ACACC PREA Policy 100-26, inmates that are non-English speaking shall have an equal opportunity to benefit from all aspects of the facility's effort to prevent, detect, and respond to sexual abuse and sexual harassment. The policy states that interpretation services shall be provided, and inmate interpreters shall not be used unless exigent circumstances exist where a delay would compromise safety. There were no identified Limited English Proficient (LEP) inmates on-site to interview. This auditor did observe Spanish and English signage on all the housing units and areas where inmates frequent. The PREA video shown at intake is shown in both English and Spanish. This auditor observed the Spanish version being shown to a new inmate while in intake. At intake the officers showed this auditor the English and Spanish versions of all the paperwork provided to the inmates, this includes the PREA pamphlet and the Inmate Handbook. As per the Warden, Google Translate is available and several staff speak Spanish. This auditor did observe in intake a computer with a microphone connected to it which allows the intake staff to use Google Translate. ACACC is compliant with this provision of the standard.</p> <p>115.16 (c) ACACC PREA Policy 100-26 states that inmate interpreters are not to be used unless exigent circumstances exist and delaying could result in the compromised safety of the inmate or the investigation. As per the PAQ, there were no instances in the last twelve months where an inmate interpreter was used for translating in a PREA related incident or issue. All thirteen random staff interviewed noted that inmate interpreters are never used for any investigation. The staff members interviewed often noted that several staff speak Spanish and Google Translate is available. ACACC is compliant</p>	

	<p>with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.17	Hiring and promotion decisions
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.17 (a) ACACC PREA Policy 100-26 states that the facility shall not hire, promote, or contract with any individual or enlist in the services of a volunteer that shall have contact with inmates who has engaged in, been convicted of, or been civilly or administratively adjudicated for engaging in sexual abuse in a confinement setting or has been convicted of engaging in or attempting to engage in sexual activity in the community facilitated by force, or coercion, or if the victim did not consent or was unable to consent or refuse. This auditor reviewed new employee files with the Human Resource Manager which all include a notification of a clear background check and a PREA form indicating that the individual self-reports whether they were ever charged, convicted, or adjudicated for any of the aforementioned activity. The background checks for promotions are requested and reviewed by the Assistant Warden. ACACC is compliant with this provision of the standard.</p> <p>115.17 (b) As per the Human Resource Manager, the facility considers prior incidents of sexual harassment when determining when to hire or promote anyone or enlist the services of any contractor who may have contact with inmates. The ACACC Questions Required for Past Institutional Employers form asks whether the applicant resigned during a pending investigation of sexual harassment or if the applicant was involved in any incidents of sexual harassment. ACACC is compliant with this provision of the standard.</p> <p>115.17 (c) PREA policy 100-26 states that prior to hiring new employees, promoting existing employees, contracting with any individual, or enlisting in the services of any volunteers who shall have direct contact with inmates the facility shall perform a criminal background check and make its best effort to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation into an allegation of sexual abuse. As per the PAQ, there were 66 staff who have contact with inmates hired in the last 12 months and all have had criminal background record checks. As per the Human Resource Manager all staff are subject to a criminal background check through NCIC. The criminal background check is done on-site and reviewed by the Assistant Warden. As per the Human Resource Manager and evidenced by a review of personnel files, new employees who previously worked in a confinement setting sign a release to</p>

contact the prior employer to verify there were no substantiated allegations of sexual abuse or a resignation pending competition of an investigation of an allegation of sexual abuse. This auditor reviewed two forms returned from other facilities regarding new employees. ACACC is compliant with this provision of the standard.

115.17 (d)

As per the PAQ there were two contracts for services in the last 12 months. One was for 21 medical and mental health staff and the other for 10 food service staff. As per PREA policy 100-26, prior to hiring new employees, promoting existing employees, contracting with any individual, or enlisting in the services of any volunteers who shall have direct contact with inmates the facility shall perform a criminal background check and make its best effort to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation into an allegation of sexual abuse. The Assistant Warden tracks and monitors these criminal background checks. The Assistant Warden stated that the contracted company typically conducts a criminal background check at time of hire and then ACACC conducts a second one, which he reviews. ACACC is compliant with this provision of the standard.

115.17 (e)

PREA policy 100-26 states that the facility shall perform criminal background records checks at least every five years for employees, contractors, and volunteers. The Assistant Warden stated that all staff must adhere to a criminal background check every five years for PREA and annually for Criminal History Records and Information Act. The records department tracks this and the Assistant Warden reviews them. ACACC is compliant with this provision of the standard.

115.17 (f)

PREA policy 100-26 states that employees are required to maintain a continuing affirming duty to disclose any misconduct of sexual abuse or sexual harassment. As per the Human Resource Manager the facility asks all applicants and employees who may have contact with inmates about previous misconducts regarding PREA. The applicant is asked during interview and then provided a form to fill out when offered the position with questions on it about prior institutional employment and any prior sexual abuse or sexual harassment misconduct in an institutional setting. The Human Resource Manager showed this auditor on the forms where it notes that the staff have a continuing affirmative duty to disclose any sexual abuse or sexual harassment misconduct. ACACC is compliant with this provision of the standard.

115.17 (g)

ACACC PREA Policy 100-26 states that material omissions of sexual abuse or sexual harassment misconducts, or the provision of materially false information, shall be grounds for termination. ACACC is compliant with this provision of the standard.

115.17 (h)

As per PREA policy 100-26, unless prohibited by law, the facility shall provide information on substantiated allegations of sexual abuse or sexual harassment involving former employees upon request from an institutional employer. The Human

	<p>Resource Manager stated that she receives these requests and send them to the PREA Coordinator to complete. A sample was provided to this auditor. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.18	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.18</p> <p>ACACC has not designed or acquired a new facility or planned any substantial expansion or modification to the existing structure, nor have they installed or updated any video monitoring, electronic surveillance, or other monitoring technology since the last PREA audit in August 2020. The Warden and PREA Coordinator confirmed this as well.</p> <p>ACACC is compliant with this standard as it is not applicable.</p>

115.21	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.21 (a)</p> <p>ACACC conducts administrative investigations only. All criminal investigations are conducted by the Pennsylvania State Police (PSP). ACACC PREA Policy 100-26, outlines the protocol for response to sexual abuse, which outlines notifications, investigation, medical and mental health needs, securing of usable physical evidence, and follow-up services. All thirteen random staff interviewed stated that their initial action upon learning that an inmate is being sexually abused is to separate and ensure the safety of the alleged victim and notify the shift commander. All thirteen random staff stated that they understood the agency's protocol for obtaining usable physical evidence if an inmate alleges sexual abuse. The thirteen random staff all provided explanation of what their responsibility would be regarding evidence collection. The thirteen random staff all noted that their role would be to secure the evidence and the scene, meaning they were to watch the inmates involved and ensure that no one showered, changed clothes, brushed their teeth, use the bathroom, drink or eat. This is also outlines in the PREA policy as the Security and Non-Security First Responder duties. ACACC is compliant with this provision of the standard.</p>

115.21 (b)

All SANE or SAFE examinations are conducted at a local hospital. Inmates who have alleged sexual abuse are seen by medical to determine if there are any life-threatening injuries that need attention prior to transport, and if the alleged incident occurred in the time frame that allows for evidence collection, the inmate is transported to the local hospital for a SANE or SAFE. PREA policy 100-26 states that if the alleged abuse occurred within 72 hours they are to be transported to the hospital for evaluation. ACACC is compliant with this provision of the standard.

115.21 (c)

As per the PAQ there were three inmates sent to the hospital for a SANE/SAFE examination. All three exams were done by a SANE/SAFE. As per the PREA policy, when deemed medically or evidentiarily appropriate, the inmate victim shall be transported to the hospital for a forensic medical examination. This auditor met with the Health Service Administrator (HSA) to discuss this process. The inmates are first seen by on-site medical staff to determine if an examination is necessary and to address any life-threatening injuries. After the examination the medical department receives a discharge summary and sends a request for all records. As per the HSA, there have been no issues with utilizing the local hospitals for forensic examinations. A SAFE or SANE is always available. ACACC is compliant with this provision of the standard.

115.21 (d)

ACACC utilizes Pennsylvania Coalition Against Rape (PCAR) as its' victim advocacy/rape crisis service provider. This auditor reviewed the MOU with PCAR and it includes victim advocacy during the investigation process and as a follow-up service for emotional support. The phone number for this service is available in postings on the housing units, in the PREA pamphlet and in the inmate handbook. As per the PREA Policy 100-26, the facility shall provide inmates with access to outside advocates for emotional support services related to sexual abuse. The policy also states that all inmate victims of sexual abuse can request an advocate be present during the investigation process, including the forensic examination. The PREA Compliance Manager discussed the MOU with PCAR and Women Organized Against Rape (WOAR). Both services are available to inmates who are victims of sexual abuse. Two inmates who reported sexual abuse were interviewed on-site. One reported that they were able to speak to a victim advocate, the other stated that they asked to speak to their mother instead and this was allowed. ACACC is compliant with this provision of the standard.

115.21 (e)

As per the PREA Policy, a victim advocate shall be made available to the inmate victim from a local rape crisis center. The policy further states that if requested by the inmate victim, a victim advocate, qualified agency staff member, or qualified community-based organization staff member shall accompany and support the inmate victim through the investigatory inter process and forensic medical examination. This is outlined in the MOU with PCAR. ACACC is compliant with this provision of the standard.

	<p>115.21 (f) PSP conducts the criminal investigations for ACACC, and the advocacy services apply to those cases as well. ACACC is compliant with this provision of the standard.</p> <p>115.21 (h) The staff at PCAR are qualified to act as advocates and support through sexual abuse investigations. PCAR is a rape crisis center with qualified, trained staff. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.22	Policies to ensure referrals of allegations for investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.22 (a) As per the PAQ there were 23 allegations of sexual abuse and sexual harassment in the last twelve months. An administrative investigation was conducted on 23 and a criminal investigation was conducted on 3. As per PREA Policy 100-26, an administrative investigation shall be conducted for all allegations of sexual abuse and sexual harassment. All allegations involving criminal behavior will be referred to PSP. The Warden further confirmed that all allegations of sexual abuse and sexual harassment are investigated. Administrative investigations are conducted on all allegation, if criminal they are referred to PSP. When an administrative investigation is completed, it is sent from the PREA Coordinator to the Warden for review. If the Warden has questions or disagrees with the findings, she sends them back to the investigator to correct or address. The Warden meets with the Assistant Warden and any other department involved and conduct the incident review. Criminal investigations are conducted by PSP. The captain communicates with PSP and is notified when the case is closed or there is no finding of a prosecutable offense. ACACC is compliant with this provision of the standard.</p> <p>115.22 (b) ACACC has a policy and practice in place to ensure that allegations of sexual abuse or harassment are referred for investigation. The PREA Policy 100-26, which is available on the ACACC website, outlines the investigation process and the investigation referral process. This auditor reviewed all 23 investigation files on-site and found that all were complete. The PREA Coordinator is responsible for all PREA related investigations. He stated that all allegations that appear to be criminal are sent to PSP for investigation. The captain will follow up with PSP until he is notified that the case is closed, at that time the captain will notify the PREA Coordinator. ACACC is compliant with this provision of the standard.</p> <p>115.22 (c) ACACC PREA policy 100-26 outlines the responsibilities of PSP and ACACC for criminal</p>

	<p>and agency investigations. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.31	Employee training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.31 (a)</p> <p>As per PREA Policy 100-26, all new employees who may have direct contact with inmates, shall receive PREA training and instruction related to the prevention, detection, response and investigation of sexual abuse and sexual harassment. This training shall also include ACACC's zero-tolerance policy for sexual abuse and sexual harassment. As per policy the training shall include but not be limited to, all the requirements of this provision. Staff Training and Development policy and procedure 200-3 states that all staff used to maintain the care, custody, and control of the inmate population shall meet the minimum training requirements of title 37. Policy 200-3 further notes that classroom instruction and practice exercise modules shall include ACACC Policy and Procedures, appropriate conduct with offenders, and code of ethics/standard of conduct. The policy further notes that personnel who have not completed an approved basic training program may not be permitted to work without close supervisory direction by a person who received basic training. This auditor reviewed the PREA Training for Staff and finds it to be compliant with this provision of the standard. All thirteen random staff interviewed stated that they received initial PREA training at their basic training academy and that annually they receive refresher training. Staff articulated the various subjects reviewed during the training to include prevention, response, detection, reporting, and interacting with transgender and intersex inmates. ACACC is compliant with this provision of the standard.</p> <p>115.31 (b)</p> <p>ACACC PREA training is tailored to both male and female inmates as the facility houses both. This auditor reviewed the training and discussed it with the Deputy Warden of Training and finds it to be compliant with this provision of the standard.</p> <p>115.31 (c)</p> <p>As per the PREA Policy 100-26, all staff shall receive PREA Training biennially. As per the Staff Training and Development Policy 200-3, staff must maintain PREA mandatory certifications on an annual basis. Training records, staff interviews, and an interview with the Deputy Warden of Training indicate that PREA training is conducted annually. Staff are required to review the policy in Power DMS and acknowledge their understanding of it. ACACC is compliant with this provision of the standard.</p>

	<p>115.31 (d)</p> <p>PREA Policy 100-26 states that all training shall be documented through employee signature or electronic verification that employees understand the training they have received. As per the Staff Training and Development Policy 200-3, training records for all ACACC employees shall be maintained by the Deputy Warden of Training. This auditor met with the Deputy Warden of Training and reviewed said records. This auditor was provided with schedules for training and records indicating all staff have received the PREA refresher training as well as the initial PREA training at the basic training academy. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.32	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.32 (a)</p> <p>As per ACACC PREA policy 100-26, all service providers, contractors, and volunteers who have contact with inmates shall receive annual PREA training which includes their responsibilities under the facility's PREA Policy. The policy further states that all providers, contractors, and volunteers will be notified of the facility's zero-tolerance policy regarding sexual abuse and sexual harassment and how to report such incidents. This auditor was provided with a copy of the PREA Volunteer training information and finds it to be compliant with this provision of the standard. As per the PAQ there are 122 volunteers and contractors who may have contact with inmates who have been provided PREA training. 91 are volunteers and 31 are contractors working in food services and health services. One contractor was interviewed and stated that they received overall PREA training as well as specialized training for medical and mental health staff. The contracted employee interviewed stated she was aware of ACACC's zero-tolerance policy for sexual abuse and sexual harassment, and she was able to identify who she would notify if she was to become aware of such incidents. ACACC is compliant with this provision of the standard.</p> <p>115.32 (b)</p> <p>All providers, contractors, and volunteers who have direct contact with inmates will be provided PREA training as per ACACC's PREA Policy. The PREA Coordinator reviewed the training process with this auditor and shared training information and records. This auditor finds ACACC to be in compliance with this provision of the standard.</p> <p>115.32 (c)</p>

	<p>The PREA policy 100-26 states that the facility shall maintain all documentation confirming that the service providers, contractors, and volunteers understand the training received. The PREA Coordinator maintains this paperwork and provided this auditor with copies on site. All volunteers are provided with an acknowledgement form which they must sign indicating that they attended the PREA training. The PREA Coordinator maintains copies of all signed volunteer training acknowledgements. This auditor recommended that ACACC update their form to include language indication that the volunteer understood the information provided in the training. The PREA Coordinator updated the form prior to the completion of the post-audit phase of this audit and provided a copy to this auditor. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.33	Inmate education
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.33 (a)</p> <p>As per PREA Policy 100-26, inmates shall receive information explaining the facility's zero-tolerance policy regarding sexual abuse and sexual harassment during the intake process. The intake staff walked this auditor through an intake and provided the paperwork that is given to each inmate. This paperwork includes the PREA pamphlet and the inmate handbook which contains all the PREA information. This auditor also observed an inmate being shown the PREA video while in intake. The video was being shown in Spanish due to the inmate's language preference, while the inmate waited for his intake to be completed. As per the PAQ, all 1019 inmates admitted to the facility over the last twelve months received PREA information at intake. The intake staff interviewed reported that inmates are provided with information about the facility's zero-tolerance policy and how to report incidents or suspicions of sexual abuse or sexual harassment. The intake staff reported that this information is provided in the form of a pamphlet, and a video. The intake staff reported that all inmates regardless of where they came from are provided with the PREA pamphlet and watch the video while in intake. All 11 random inmates interviewed report that they received information about the facility's rules against sexual abuse and sexual harassment upon arrival in the form of a pamphlet and video. ACACC is compliant with this provision of the standard.</p> <p>115.33 (b)</p> <p>As per ACACC PREA policy 100-26, all inmates shall be shown a PREA educational video regarding their rights to be free from sexual abuse and sexual harassment as well as their right to be free from retaliation for reporting such incidents within 30 days of intake. As per the PAQ, all 428 inmates who were admitted over the last</p>

twelve months with a length of stay over 30 days, received comprehensive education on the facility's PREA policies, how to report such incidents, and their right to be free from sexual abuse, harassment, and retaliation. This auditor observed an inmate being shown the PREA video while in intake. The video was being shown in Spanish due to the inmate's language preference, while the inmate waited for his intake to be completed. The intake staff interviewed stated that inmates are educated regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, as well as educated on agency policies and procedures for responding to such incidents. As per the intake staff interviewed, inmates are educated by providing them with pamphlets, the inmate handbook, and a video. This education occurs at intake within the first day of arrival. All 11 random inmates interviewed report receiving all information outlined in this provision of the standard via a pamphlet and video at the time of intake. ACACC is compliant with this provision of the standard.

115.33 (c)

All inmates at ACACC have been educated on PREA. The education occurs at the time of intake where the inmate is shown a video. This is evidenced by interviews with intake staff and inmates. ACACC is compliant with this provision of the standard.

115.33 (d)

The PREA policy states that PREA education shall be provided to all inmates in formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, disabled, or have limited reading skills. This auditor observed an inmate in intake being shown the PREA video. The video was being shown in Spanish due to the inmate's language preference. ACACC is compliant with this provision of the standard.

115.33 (e)

The ACACC PREA policy states that the facility shall maintain documentation of inmate participation in PREA training. All inmates sign an acknowledgement form indicating that they have watched said video and it is signed by the intake staff and the inmate. This auditor was provided with five random samples of this acknowledgement. The PREA Coordinator maintains these forms and provided additional copies for review while on-site. ACACC is compliant with this provision of the standard.

115.33 (f)

PREA policy 100-26 states that in addition to providing PREA training at intake, the facility shall ensure that key information regarding PREA is continuously and readily available or visible to inmates. The policy cites that the information will be available in the inmate handbook, posters, and/or other written formats. The policy notes that the facility shall post informational posters throughout the facility to help educate the inmates in regard to the facility's zero-tolerance policy regarding sexual abuse and sexual harassment and how to report such incidents or suspicions of sexual abuse

	<p>and sexual harassment. The policy states that the posters shall include a toll free sexual abuse reporting hotline which shall allow inmates to remain anonymous, they shall be posted in housing units, common areas, and other areas inmates regularly access, the information from the posters shall also be contained in the inmate handbook and all inmates shall receive an inmate handbook during the commitment process, and the informational posters and inmate handbook shall also list ways an inmate can report incidents of sexual abuse or sexual harassment. This auditor observed on-site that said posters were in all housing units, common areas, and areas inmate's and the public frequent. Each housing unit and the lobby had a large monitor which displayed facility information. Several slides on this monitor which played repetitively, were dedicated to PREA information such as the zero-tolerance policy and how to report and access emotional support services. This auditor also verified at intake that all inmates are provided an inmate handbook which contains all the required PREA information. All inmates are also provided with a PREA pamphlet. This auditor was provided with all documents provided to inmates in both English and Spanish. All postings on-site, including the monitor were available in both English and Spanish. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.34 Specialized training: Investigations	
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>115.34 (a)</p> <p>ACACC PREA policy 100-26 states that the PREA Coordinators and PREA investigators shall receive specialized training for investigations. Investigative staff interviewed report receiving specialized training specific to conducting sexual abuse investigations in confinement settings. The initial specialized training was in-person via a contracted trainer, and the second time the specialized training was conducted was through the PREA Resource Center's NIC course. The training covered things such as interviewing, Miranda and Garrity, evidence collection, criteria and evidence required to substantiate an investigation, considerations such as video evidence, physical evidence and witnesses. ACACC is compliant with this provision of the standard.</p> <p>115.34 (b)</p> <p>The policy outlines that the training shall consist of at a minimum conducting investigations in confinement settings, techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and criteria and evidence required to substantiate a case for administrative action or prosecution referral. The investigative staff interviewed stated that the training consisted of all the requirements of this provision of the</p>

	<p>standard. ACACC is compliant with this provision of the standard.</p> <p>115.34 (c)</p> <p>PREA Policy 100-26 states that the facility shall maintain documentation that the PREA Coordinator and PREA Investigators have completed the required specialized training in conducting sexual abuse investigations. As per the PAQ, ACACC has 4 trained investigators who are currently employed at the facility. Certificates indicating the training was completed were provided to this auditor. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.35	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.35 (a)</p> <p>ACACC PREA policy 100-26 states that all full time and part time medical and mental health care practitioners shall receive specialized training to include the facility's zero-tolerance policy regarding sexual abuse and sexual harassment, how to detect and assess signs of sexual abuse and sexual harassment, how to preserve physical evidence of sexual abuse, how to respond effectively and professionally to victims of sexual abuse and sexual harassment, mandatory reporting, and how to report allegations or suspicions of sexual abuse and sexual harassment. The PAQ indicated that there were 20 medical and mental health practitioners who work regularly at ACACC that received specialized PREA training for medical and mental health practitioners, this is 100% of the medical and mental health practitioners who work at ACACC. This auditor met with the Health Services Administrator (HSA) and reviewed the training in the web-based system. The training provided covers all areas required by this provision of the standard. This auditor interviewed 2 medical and mental health staff, and both reported receiving specialized training that covers all requirements of this provision. As per the staff interviewed, the training is provided through the training program Relias. ACACC is compliant with this provision of the standard.</p> <p>115.35 (b)</p> <p>ACACC does not conduct forensic examinations on-site. All inmates needing a forensic examination are sent to the local hospital. As per the policy any contracted staff must have appropriate training prior to conducting a forensic examination, however forensic examinations shall only be conducted on-site if agreed upon by the medical provider and Warden. As per the HAS this has not occurred in the last twelve months. All inmates in need of a forensic examination were sent to the hospital.</p>

	<p>ACACC is compliant with all provisions of the standard.</p> <p>115.35 (c)</p> <p>Per PREA policy 100-26, the facility and health care provider shall maintain documentation that medical and mental health staff have completed and understand the specialized training and the PREA basic training. This auditor was provided with training records of all medical and mental health staff from the HSA on-site indicating that all medical and mental health staff received the basic PREA training and the specialized PREA training for medical and mental health practitioners. ACACC is compliant with all provisions of this standard.</p> <p>115.35 (d)</p> <p>The PREA Policy states that the medical and mental health contracted staff shall also receive the training mandated for all volunteers and contractors. The HSA reviewed the PREA basic training with this auditor and the health services provider has a computer based comprehensive PREA training for all medical and mental health staff as well. The HSA reviewed the training records with this auditor indicating that all staff in health services have received the basic PREA education as well as the specialized PREA education. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.41	Screening for risk of victimization and abusiveness
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.41 (a)</p> <p>PREA Policy 100-26 states that all inmates shall be assessed during an intake screening for their risk of being sexually abused by other inmates and their likelihood to be sexually abusive towards other inmates. This auditor reviewed the risk screening process with the PREA coordinator, the treatment specialist, and the health services administrator. This auditor reviewed the risk screening tool and the process for the initial screening. Within 72 hours of arrival at the facility, the treatment specialist and medical services staff will conduct the initial risk screening. Two staff responsible for risk screening were interviewed on site, and both report that inmates are screened upon admission to the facility or transfer from another facility for risk of sexual abuse victimization or sexual abusiveness towards other inmates, and this occurs within 72 hours of their arrival at the facility. Of the eleven random inmates interviewed, nine came to the facility within the last twelve months. All nine reported that they were asked questions indicating they had received a risk screening when they first arrived. ACACC is compliant with this provision of the standard.</p>

115.41 (b)

As per policy, risk screening is conducted within 72 hours after the inmate's arrival at the facility. This was further confirmed through interviews with the treatment specialist, health service administrator, PREA Coordinator, and nine random inmates interviewed. As per the PAQ, 827 inmates entered the facility within the past 12 months whose length of stay in the facility was 72 hours or more and 100% those inmates were screened for risk of sexual victimization or risk of sexually abusing other inmates within 72 hours of their entry. ACACC is compliant with this provision of the standard.

115.41 (c)

This auditor reviewed the screening tool and finds it to be objective. The tool was updated at the recommendation of this auditor to score the inmates in a way to better assist the classification staff with housing assignments. ACACC is compliant with this provision of the standard.

115.41 (d)

As per the ACACC PREA Policy, the screening tool shall consider all required considerations outlined in this provision of the standard. This auditor reviewed said tool and finds that the risk screening tool is compliant with this provision of the standard. ACACC is compliant with this provision of the standard.

115.41 (e)

As per policy, interviews with two staff responsible for performing the screening for risk of victimization and abusiveness, and indicated by review of the screening tool, the ACACC PREA Risk Assessment Tool considers prior acts of sexual abuse, prior convictions for violent offenses and history of prior institutional violence or sexual abuse, as known to the facility when assessing inmates for risk of being sexually abusive. The initial assessment is conducted by both the medical staff at intake and the treatment staff within 72 hours of arrival. Within 30 days a second assessment is done by the classification manager who uses the information to make decisions regarding housing. ACACC is compliant with this provision of the standard.

115.41 (f)

As per policy the facility shall reassess inmates for risk of being sexually abused or sexually abusive within 30 days of their arrival to the facility. This auditor discussed at length with the PREA Coordinator, health service administrator, classification manager, and the treatment specialist the reassessment process. This process was confusing and seemed to be redundant. Discussion was had and a recommendation was made to clean up the process and streamline it. The Risk Screen tool was updated to indicate the 30 day review was completed, a scoring scale was put into place, and referral boxes were added to the initial screening. The Offender Management System (OMS) was updated as well to incorporate the PREA Risk Assessment tool. The process was that the classification manager would reassess

within 30 days when meeting with the inmates individually and assigning them housing. This was checked in the OMS, but not clear to all how the initial intake done by the treatment specialist was considered. The initial intake assessment completed by medical staff was being utilized instead. The PREA Coordinator improved this process with the implementation of the updated Assessment Tool and the integration of the PREA risk screening questionnaire in OMS. ACACC is compliant with this provision of the standard.

115.41 (g)

PREA policy 100-26 states that an inmate’s risk level shall be reassessed when warranted, due to a referral, request, incident of sexual abuse or receipt of additional information that bears on the inmates risk of sexual victimization or abusiveness. The classification manager in conjunction with the treatment director, and health services staff would coordinate and conduct this reassessment. ACACC is compliant with this provision of the standard.

115.41 (h)

Policy 100-26 and the two risk screening staff interviewed state that inmates may not be disciplined for refusing to answer or not disclosing complete information and response to whether they have a mental, physical, or developmental disability, they are perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming, have previously experienced sexual victimization, and their own perception of vulnerability. ACACC is compliant with this provision of the standard.

115.41 (i)

PREA Policy 100-26 states that information collected in regard to the PREA Risk Assessment Tool, shall not be used to antagonize, embarrass, or harass the inmate. It shall not be shared with other inmates or with other staff when it is not relevant to their job duties. The screening staff and PREA Coordinator were interviewed and noted that only specific staff have access to the tool. As per the PREA Coordinator, only staff who need to know are provided to the information. This includes treatment staff, Warden, classification staff, mental health, and medical. ACACC is compliant with this provision of the standard.

ACACC is compliant with all provisions of this standard.

115.42	Use of screening information
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

115.42 (a)

PREA Policy 100-26 states that all information collected during the risk assessment process shall be used to determine housing, bed, work, education and programming assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk for being sexually abusive. The PREA Coordinator and Classification Manager explained this process to this auditor. Twice a week there is a classification meeting where classification, mental health, and treatment meet and discuss the needs of specific inmates and consider their risks based off the assessment. ACACC is compliant with this provision of the standard.

115.42 (b)

As per policy the facility shall make individualized determinations about how to ensure the safety of each inmate. This process was discussed with the classification manager and the PREA Coordinator. A classification meeting is held twice a week in which medical, mental health, and other complex cases are discussed. Any inmate who's PREA Risk Assessment indicates an area of concern, determinations regarding their safety is discussed at these meetings. ACACC is compliant with this provision of the standard.

115.42 (c)

Policy states that for transgender or intersex inmates, the facility shall consider on a case-by-case basis housing and programming assignments. These determinations shall consider the inmates' health and safety, as well as management or security problems. For transgender or intersex inmates, the PREA Coordinator meets with them individually and discusses their preferences with them. After this meeting the PREA Coordinator will issue a memo to the different disciplines notifying them of the inmate's individual needs. This auditor was provided with two memos from the PREA Coordinator indicating the individualized needs and management of two transgender inmates. The plans stated who would search the inmate, where they would be housed, their preferred pronouns, and any shower accommodations. ACACC is compliant with this provision of the standard.

115.42 (d)

As per policy and the PREA Coordinator, placement and programming assignments for each transgender or intersex inmate shall be reassessed at least twice each year with respect to the inmate's own safety experienced. The two staff responsible for risk screening also noted that any transgender or intersex inmate is referred to the PREA Coordinator. He will meet with them individually to come up with a plan and make recommendations for housing and program assignments. ACACC is compliant with this provision of the standard.

115.42 (e)

As per policy, the two risk screening staff interviewed and the PREA Coordinator, transgender or intersex inmates own views with respect to his or her own safety is

given serious consideration when devising in the individualized plan. ACACC is compliant with this provision of the standard.

115.42 (f)

PREA Policy 100-26 states that transgender and intersex inmates shall be given the opportunity to shower separately from other inmates. This was discussed with the PREA Coordinator and is included in the memo he provides to staff regarding the individualized plan for each transgender or intersex inmate. ACACC is compliant with this provision of the standard.

115.42 (g)

PREA Policy 100-26 states that the facility shall not place lesbian, gay, bisexual, transgender, or intersex inmates in a dedicated housing unit solely on the basis of such identification or status unless such placement is in connection with a consent decree, legal settlement, or legal judgement for the purpose of protecting such inmates. This was evident during the facility tour that no such housing unit exists and all three lesbian, gay, bisexual inmates interviewed were in different housing units throughout the facility. ACACC is not under any legal obligation or consent decree. Three lesbian, gay, and bisexual inmates were interviewed on site and all three stated that they were never housed in a housing unit solely based on their sexual orientation. ACACC is compliant with this provision of the standard.

ACACC is compliant with all provisions of this standard.

115.43 Protective Custody	
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.43 (a)</p> <p>As per policy inmates at high risk for sexual victimization shall not be routinely housed in protective custody. Policy states that an order to house an inmate in protective custody who is at high risk for sexual victimization all available options must have been explored and no other alternative means of separation from likely abusers is possible and the facility shall assign such inmates to involuntary protective custody only until an alternative means of separation can be arranged. As per the PAQ no inmates have been held in involuntary protective custody in the last 12 months solely do to being at risk of sexual victimization. The Warden further stated that the facility does not house inmates for high risk for sexual victimization or who have alleged sexual abuse and involuntary segregated housing in lieu of other housing areas, unless an assessment has determined that there are no available alternative means of separation from potential abusers. ACACC is compliant with this provision of the standard.</p>

	<p>115.43 (b)</p> <p>PREA Policy 100-26 states that inmates placed in involuntary segregation for risk of sexual victimization shall have access to programs, privileges, and work opportunities as much as possible. Policy further states that if access is restricted the facility must document the reason for the limitations, the duration of the limitation, the basis for the facility’s concern for the inmate’s safety, and the reasons why no alternative means of separation was possible. The staff member interviewed who works in segregated housing noted that inmates are not placed in segregated housing for protection from sexual abuse or after having alleged sexual abuse, however if an exigent circumstance existed and they were placed in segregation all programs, privileges, education, and work opportunities would be made available to them to the extent possible. ACACC is compliant with this provision of the standard.</p> <p>115.43 (c)</p> <p>Policy states and the Warden further emphasized that involuntary segregation for high risk of victimization of sexual abuse can only be utilized until an alternative means of separation can be arranged. ACACC is compliant with this provision of the standard.</p> <p>115.43 (d)</p> <p>Policy 100-26 states that if no alternative means for separation are possible documentation must be provided indicating the basis for the facility’s concern for the inmate’s safety and the reasons why no alternative means of separation are possible. ACACC is compliant with this provision of the standard.</p> <p>115.43 (e)</p> <p>PREA Policy 100-26 further states that every 30 days, the facility shall review the inmate’s status to determine whether there is a continuing need for separation from the general population. Staff interviewed that works in segregated housing stated that every 30 days an assessment is done, and they Assistant Warden or Warden determines if they should remain in segregated housing. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.51	Inmate reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.51 (a)</p> <p>PREA Policy 100-26, the Inmate Handbook, the PREA Inmate Handout, posters</p>

throughout the facility, and the monitors on each housing unit; outlines the multiple ways an inmate can report incidents of sexual abuse, sexual harassment, or retaliation for reporting or participating in an investigation regarding sexual abuse or sexual harassment. These methods are as follows: direct conversations with staff, inmate request slips, emergency grievances, and calling the PREA hotline. Staff and inmates interviewed cited the following methods of reporting sexual abuse available to inmates, verbally tell an officer, mental health, PREA Coordinator, or Lieutenant, PREA Hotline, use the tablet to send an email, tell a family member or lawyer, file a grievance, and writing a request slip. ACACC is compliant with this provision of the standard.

115.51 (b)

PREA Policy 100-26, the Inmate Handbook, posters throughout the facility, and the monitors on each housing unit outlines the multiple ways an inmate can report incidents of sexual abuse, sexual harassment, or retaliation for reporting or participating in an investigation regarding sexual abuse or sexual harassment. One of the methods is utilizing the PREA hotline which goes to the Pennsylvania Department of Corrections. The PREA Coordinator stated that the inmates can contact the PREA Hotline which goes to the Department of Corrections. This is also available to staff and the public. As per the PREA Coordinator the Department of Corrections contacts the facility immediately upon receipt of an allegation. All eleven random inmates interviewed were aware of the hotline and that they could make reports anonymously. THE PAQ also notes that inmates detained solely for immigration purposes will be provided with information on how to contact relevant consular officials and relevant officials of the Department of Homeland Security as requested. Treatment staff would provide this information. ACACC is compliant with this provision of the standard.

115.51 (c)

PREA Policy 100-26 states that third party reports of sexual abuse, sexual harassment, or retaliation shall be accepted either in writing or verbally. The policy further states that the reporting person does not need to identify themselves for the report to be accepted. Reports can be made in person verbally, over the telephone, in writing, or from third parties. Policy states that staff shall promptly document any verbal reports. As per all thirteen random staff interviewed, verbal reports shall be documented in an incident report to the Operations Lieutenant. The PAQ also notes that verbal reports are to be documented promptly. All eleven random inmates and thirteen random staff interviewed were aware that inmates could make reports of sexual abuse or sexual harassment in person, in writing, through a third-party, and anonymously. The random staff interviewed all noted that they are required to document all allegations reported to them. ACACC is compliant with this provision of the standard.

115.51 (d)

PREA Policy 100-26 states that all staff, contractors, volunteers, visitors, or other agency representatives shall immediately report any knowledge, suspicion, and

	<p>information regarding the retaliation against inmates or staff who reported an incident or who cooperated with investigators during an investigation. As per policy reports can be made verbally or in writing, and can be made anonymously. All thirteen random staff interviewed identified that they would write their supervisor or speak to them directly regarding any knowledge, suspicion, or other information regarding a PREA related incident. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.52	Exhaustion of administrative remedies
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>115.52 (a)</p> <p>ACACC is not exempt from this standard.</p>
	<p>115.52(b)</p> <p>PREA policy 100-26 states that the facility shall not impose a timeline on when an inmate may submit a grievance regarding an allegation of sexual abuse. Policy further states that the facility shall not require an inmate to use any informal grievance process or to otherwise attempt to resolve with the staff an alleged incident of sexual abuse. ACACC is compliant with this provision of the standard.</p>
	<p>115.52 (c)</p> <p>PREA policy 100-26 states that an inmate who alleges sexual abuse may submit a grievance without submitting it to the staff member who is the subject of the complaint and such grievance is not referred to that staff member who is the subject of the complaint. This auditor walked through the grievance process with the PREA Coordinator. All grievances go to the Warden’s secretary and are distributed to the appropriate discipline for response. All PREA related grievances go tot the PREA Coordinator. ACACC is compliant with this provision of the standard.</p>
	<p>115.52 (d)</p> <p>PREA policy 100-26 states that the facility shall issue a final decision on the merits of any portion of the grievance alleging sexual abuse within 90 days of the initial filing of the grievance, computation of the 90 day time period shall not include time consumed by inmates and preparing any administrative appeals. The policy further states that the facility may claim an extension of time to respond up to 70 days if the normal time period for response is insufficient to make an appropriate decision and</p>

that extension notification shall be provided to the inmate in writing also providing a date by which the decision shall be made. Policy states that at any level of the administrative process, if the inmate does not receive a response within the time allotted for reply, the inmate may consider the absence of a response to be a denial at that level. The two inmates who were interviewed that reported sexual abuse did not report utilizing the grievance system, however both did note that they received written and verbal notification less than 30 days after their report regarding the outcome. There were five inmate grievances regarding a PREA related incident provided to this auditor to review from the last twelve months. All five were responded to in an appropriate time period and responded to appropriately. As per the PAQ, there were no extensions needed. ACACC is compliant with this provision of the standard.

115.52 (e)

PREA policy 100-26 states that third parties including fellow inmates, staff members, family members, attorneys, and outside advocate shall be permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse and shall also be permitted to file such requests on behalf of the inmates. Policy further states that the facility may require as a condition of processing the request that the alleged victim agrees to have the request filed on their behalf and if the inmate declines, this shall be documented. ACACC is compliant with this provision of the standard.

115.52 (f)

ACACC has included in their PREA policy 100-26, procedures for filing an emergency grievance. Policy states that if an inmate alleges that he or she is subject to substantial risk of imminent sexual abuse, he or she may file an emergency grievance. The policy lays out the procedures as such: the facility shall immediately forward the grievance or any portion thereof that alleges substantial risk of imminent sexual abuse to a level of review at which immediate corrective action may be taken, an internal response shall be provided within 48 hours, a final decision shall be issued within 5 calendar days, the initial response and final decision shall document the facility's determination whether the inmate is in substantial risk of imminent sexual abuse and the action taken in response to the emergency grievance. ACACC is compliant with this provision of the standard.

115.52 (g)

PREA policy 100-26 states that an inmate may be disciplined for filing a grievance related to sexual abuse only when the facility can demonstrate the inmate filed the grievance in bad faith. There have been no inmates disciplined in the last twelve months for filing a grievance in bad faith. ACACC is compliant with this provision of the standard.

ACACC is compliant with all provisions of this standard.

115.53 Inmate access to outside confidential support services

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.53 (a)

ACACC provides inmates with access to outside advocates for emotional support services related to sexual abuse as per policy 100-26. These services are provided to inmates via mailing addresses and telephone numbers including a toll-free hotline. Services are provided by local, state, and national victim advocacy services or Rape Crisis organizations, and solely for immigration purposes, immigration service agencies. Policy states that communication with these agencies and organizations shall be provided in as confidential a manner as possible. The information regarding these services is provided in a pamphlet as well as the television monitor in each housing unit which shows a slide show of information for the facility. Seven of the eleven random inmates interviewed state that they were aware of services available outside of the facility for dealing with sexual abuse if needed. These services were described as a hotline, advocacy, supportive, and counseling. The seven inmates aware of the services stated that the facility has the information for the services available via a pamphlet, bulletin board, inmate handbook, a slide on the television in the housing unit, and there is a phone number available as well as an address they could use to contact this organization. Both inmates who were interviewed who reported sexual abuse stated that they were able to call from the office these services and the information is available via a pamphlet, and on the screen in the housing unit. This auditor observed the monitors in each housing unit. ACACC is compliant with this provision of the standard.

115.53 (b)

As per policy 100-26 inmates shall be informed prior to giving them access to said services, of the extent of which such communication shall be monitored, and the extent to which reports of sexual abuse shall be forwarded to authorities in accordance with mandatory reporting laws. Both inmates who reported sexual abuse noted that these services were confidential, and one even noted an advocate accompanied her at the hospital during her exam and interview. All seven inmates who were aware of these services believe them to be confidential. ACACC is compliant with this provision of the standard.

115.53 (c)

As per PREA policy 100-26, ACACC will attempt to maintain an MOU or other agreement with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse. ACACC has an MOU with Pennsylvania Coalition Against Rape (PCAR) and Women Organized Against Rape (WOAR). This auditor was provided with a copy of said MOU's and reviewed them. ACACC is compliant with this provision of the standard.

ACACC is compliant with all provisions of this standard.

115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.54 (a)</p> <p>ACACC has a “Contact” tab on their PREA web page so individuals can contact the PREA Coordinator directly. PREA Policy 100-26 indicates that third-party reports will be accepted and investigated thoroughly. ACACC also utilizes the PA Department of Corrections hotline so inmates can report anonymously to a third-party. This is also available to the public and staff. ACACC is compliant with this standard.</p>

115.61	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.61 (a)</p> <p>Policy 100-26 requires that all ACACC staff members, volunteers, contractors, medical and mental health providers and practitioners, volunteers, official visitors, or other agency representatives to report, immediately, and knowledge, suspicion, and/or information regarding an incident of sexual abuse and or sexual harassment occurring in the facility. All thirteen random staff interviewed stated that they are required to report any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, and retaliation against inmates were staff who reported such an incident, and any staff neglect or violation or responsibilities that may have contributed to an incident or retaliation. All staff noted that they would notify their shift commander. ACACC is compliant with this provision of the standard.</p> <p>115.61 (b)</p> <p>Policy 100-26 states that reports from staff, contractors, volunteers, medical and mental health providers and practitioners, volunteers, official visitors, or other agency representatives are to report all knowledge, suspicion, or information regarding any PREA related incident to the shift commander, deputy warden, or the Warden. Policy further states that the individual reporting the incident or the information is not to discuss the reported sexual abuse or sexual harassment incident or reveal any information to anyone except those individuals noted above or as directed by their supervisor, to assist in an investigation, make treatment recommendations, or during the decision-making process for security management concerns. All thirteen random staff indicated that they would notify their shift commander of any information regarding sexual abuse, sexual harassment, or retaliation. ACACC is compliant with</p>

this provision of the standard.

115.61 (c)

Policy further states that outside service providers, volunteers, and medical and mental health practitioners shall be required to report sexual abuse pursuant to this standard and they must inform inmates of their duty to report and limitations of confidentiality at the initiation of services. The two medical and mental health staff interviewed verified that they disclose the limitations of confidentiality and their duty to report at the initiation of services with an inmate. Both Medical and mental health staff interviewed stated that they are required to report any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment to a designated supervisor immediately upon learning of it. One medical and mental health staff interviewed stated that they had previously become aware of such an incident, and they reported it to the PREA Coordinator, and it was investigated. ACACC is compliant with this provision of the standard.

115.61 (d)

PREA policy 100-26 states that if the alleged victim is under the age of 18, or qualifies as a vulnerable adult under Pennsylvania statute, the appropriate agency shall be identified, and the incident shall be reported to them. The Health Service Administrator (HSA) and the PREA Coordinator confirmed that the facility would notify the appropriate authorities regarding inmates under 18 and vulnerable populations. The HSA provided this auditor with the Health Services policy and procedure for sexual abuse investigations which states that these notifications shall be made. The PREA Coordinator noted that child line would be utilized as well. ACACC is compliant with this provision of the standard.

115.61 (e)

PREA policy states that all reports of sexual abuse, sexual harassment, including those reported anonymously or through a third-party, shall be referred the facility's PREA investigators and a thorough investigation shall be conducted. As per the Warden all allegations of sexual abuse and sexual harassment are reported directly to the designated facility investigator. The Warden stated that the PREA Coordinator, Assistant Warden, some Lieutenants, and herself are trained and would conduct all investigations. ACACC is compliant with this provision of the standard.

ACACC is compliant with all provisions of this standard.

115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

	<p>115.62 (a)</p> <p>As per policy 100-26 and evidenced further by the responses of the thirteen random staff interviewed as well as the Warden’s interview, when the facility learns that an inmate is subject to a substantial risk of imminent sexual abuse, immediate action shall be taken. This action shall immediately be to ensure that the inmate is safe by separating them from the alleged perpetrator. As per the PAQ, there have been no instances over the last twelve months where the facility determined that an inmate was subject to substantial risk of imminent sexual abuse. ACACC is compliant with this standard.</p>
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115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.63 (a)</p> <p>Policy 100-26 states that upon receiving an allegation that an inmate was sexually abused while confined at another facility, the warden or her designee shall notify the head of the facility or appropriate office of the agency where the abuse occurred. As per the PAQ there for no instances where the facility received an allegation that an inmate was abused at another facility. The Warden provided an example of when this happened with another county prison but noted it was over a year ago. ACACC is compliant with this provision of the standard.</p> <p>115.63 (b)</p> <p>Policy 100-26 States that such notification shall be provided as soon as possible, but no later than 72 hours after receiving the allegation. ACACC is compliant with this provision of the standard.</p> <p>115.63 (c)</p> <p>The facility shall document that it has provided such notification as per policy 100-26. ACACC is compliant with this provision of the standard.</p> <p>115.63 (d)</p> <p>Policy 100-26 and the interview with the Warden indicates that when information is received from another facility that an incident of sexual abuse occurred at ACACC, the warden shall ensure that the allegation is investigated in accordance with PREA policy 100-26. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>

115.64	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	<p data-bbox="256 264 544 297">Auditor Discussion</p> <p data-bbox="256 338 408 371">115.64 (a)</p> <p data-bbox="256 412 1485 987"> PREA policy 100-26 states that upon learning of an allegation that an inmate was sexually abused the staff member responding to the incident shall separate the alleged victim from the alleged abuser, ensure the inmate victim receives appropriate medical care, secure the scene of the incident, ensure the inmate victim and alleged abuser do not shower, eat, drink, urinate, defecate, brush their teeth or damage other evidence, transport the inmate victim to the hospital for evaluation if the alleged sexual abuse occurred within 72 hours of the report, and notify the shift commander. Two first responders were interviewed and both indicated that their role would be to ensure the safety of the alleged victim, secure the scene, and notify the shift commander. The two inmates interviewed who reported sexual abuse reported that they felt the incident was responded to quickly, one reported immediate the other a couple hours (she was already isolated and the incident occurred prior to her reporting), and both reported that the Lieutenant responded and interviewed them. ACACC is compliant with this provision of the standard. </p> <p data-bbox="256 1028 408 1061">115.64 (b)</p> <p data-bbox="256 1102 1485 1677"> As per policy 100-26, non-security staff first-responders are to request that the alleged inmate victim not take any action that could destroy physical evidence if the alleged abuse occurred within a time period that still allows for the collection of physical evidence. There was one occurrence over the last twelve months where the first responder was no security staff and it was handled as it should have been with immediate notification to the PREA Coordinator. The non-security staff member must ensure that the alleged victim does not wash, brush their teeth, change their clothes, urinate or defecate, drink or eat and they must immediately notify security staff. All thirteen random staff and both staff first responders interviewed stated that their role in responding would include requesting that the inmate victim not take any actions that could destroy physical evidence such as showering, changing clothes, brushing teeth, and using the toilet. All staff indicated that they would notify the shift commander upon ensuring the inmate victim is safe and the scene is secured. ACACC is compliant with this provision of the standard. </p> <p data-bbox="256 1718 1038 1751">ACACC is compliant with all provisions of this standard.</p>

115.65	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

	<p>115.65 (a)</p> <p>ACACC PREA Policy 100-26 outlines the coordinated actions of staff in response to an allegation or incident of sexual abuse. The policy has a section specifically outlining the security staff first responder duties, the non-security first responder duties, shift commander responsibilities, access to emergency medical and mental health services, ongoing medical and mental health care, access to confidential support services, investigations (both criminal and administrative), as well as post allegation processes such as retaliation monitoring. The response protocols outlined in the policy include a coordination in response between all the various disciplines. As per the Warden, the facility's coordinated response includes security and medical and mental health if needed. The Warden stated that mental health is always consulted. ACACC is compliant with this standard.</p>
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115.66	Preservation of ability to protect inmates from contact with abusers
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.66 (a)</p> <p>As per policy 100-26, and the Warden, Adams County shall not enter into or renew any collective bargaining on the facility's behalf that limits the facility's ability to remove alleged staff sexual abusers from contact with inmates pending the outcome of an investigation or determination of whether and to what extent corrective action or discipline is warranted. This auditor was provided with the collective bargaining agreement from AFSCME for 2022-2025. ACACC is compliant with this provision of the standard.</p> <p>115.66 (b)</p> <p>The policy further states that the PREA Policy shall not restrict the entering into or renewal of agreements that govern the conduct of the corrective action or discipline process related to sexual abuse and sexual harassment, as long as such agreements are consistent with the provisions of policy 100-26. Further, the policy states that it shall not restrict the entering into a renewal of agreements that govern whether a no contact assignment that was imposed pending the outcome of investigation shall be expunged from or retained in the staff members file following a determination that the allegation was not substantiated. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>

115.67	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.67 (a)</p> <p>As per ACACC PREA policy staff and inmates who report incidents of sexual abuse or sexual harassment or who cooperate with investigations of sexual abuse or sexual harassment shall be protected from retaliatory actions. ACACC is compliant with this provision of the standard.</p> <p>115.67 (b)</p> <p>As per PREA Policy 100-26, the Warden, and the PREA Coordinator some measures cited in policy used to protect inmates and staff from retaliation are housing unit changes, transfer of inmate victims or abusers, removal of alleged staff and/or inmates suspected of sexual abuse or sexual harassment to avoid contact with alleged victims, and emotional support services for inmates or staff who fear retaliation. The PREA Coordinator is responsible for retaliation monitoring. The PREA Coordinator reports that his role in preventing retaliation against inmates and staff who report sexual abuse or sexual harassment or who cooperate in sexual abuse or sexual harassment investigations include entering separations in the system, having verbal contact with the inmates and following up with monitoring for at least 90 days. The PREA Coordinator initiates contact with inmates who have reported sexual abuse as part of the retaliation monitoring for at least 90 days. Both inmates who reported sexual abuse reported to this auditor that they felt safe and protected against retaliation. ACACC is compliant with this provision of the standard.</p> <p>115.67 (c)</p> <p>As per PREA policy 100-26, for at least 90 days following a report of sexual abuse the facility shall monitor the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation. Policy cites that the facility will monitor inmate disciplinary reports, housing or program changes, or negative performance reviews of staff. The PREA Coordinator is responsible for conducting the 90-day retaliation monitoring. The PREA Coordinator checks for changes such as disciplinary reports, talks with staff regarding changes to the inmate's behavior, and meets with the inmate to check-in. The PREA Coordinator tracked this by closing the investigation file and filing it at 90 days. This auditor advised the PREA Coordinator to develop a form to utilize for retaliation monitoring to ensure there is appropriate documentation. This auditor worked with the PREA Coordinator to develop said form and the form was implemented immediately. The Warden notes that if retaliation is suspected some measure that would be used to ensure safety of the alleged victim is keep separates, transfers, and discipline. The PREA Coordinator who conducts the retaliation monitoring stated that he monitors and looks for any changes in the inmate's demeanor, any behavioral changes, and he explicitly asks the inmates if</p>

	<p>they are OK. The PREA Coordinator conducts this monitoring for a minimum of 90 days and extends it is needed, there is no maximum time limit for retaliation monitoring. ACACC is compliant with this provision of the standard.</p> <p>115.67 (d)</p> <p>ACACC PREA policy and the PREA Coordinator, retaliation monitoring of inmates shall include periodic checks. ACACC is compliant with this provision of the standard.</p> <p>115.67 (e)</p> <p>ACACC PREA policy states that the facility will take appropriate measures to protect any individual who cooperates with an investigation who expresses a fear of retaliation. The Warden stated that the facility would take the following measures to protect inmates and staff from retaliation: change housing units, transfer, and keep separates for both inmates and staff. The Warden noted that inmates can report in more private ways with the use of the tablets and the grievance process. These more confidential reporting methods also assist in reducing the likelihood of retaliation for reporting. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.68 (a)</p> <p>As per the PREA Coordinator, if an inmate was housed in segregated housing for protection from retaliation it would only be as a last resort and would be reevaluated regularly until an alternative means of housing the inmate was identified. As per the PAQ and the Warden, there were no inmates housed in involuntary segregated housing over the last twelve months due to having alleged to have suffered sexual abuse. As per the Warden, the facility does not place inmates at high risk for sexual victimization or who have alleged sexual abuse and involuntary segregated housing in lieu of other housing areas, unless an assessment has determined there are no available alternative means of separation from potential abusers. The Warden stressed that alternative means well typically always be available. As per the Warden, if involuntary segregation was the only option, it would only be used until an alternative means of separation from likely abusers could be arranged. The Warden stated inmates at high risk for sexual victimization or who have alleged sexual abuse would typically only be placed in involuntary segregated housing for 24 hours if needed, but stressed again that use of involuntary segregation for this purpose is only a last resort. The segregated housing staff reported that inmates are not put in segregated housing for protection from sexual abuse, or after having alleged sexual abuse. If an exigent circumstance were to occur where there was no other option it</p>

	<p>would only be temporary as housing is reviewed regularly, at least every 30 days to determine if it is still necessary. If there was an exigent circumstance where they were, they would not be denied access to programs, privileges, education, and work opportunities. If they were restricted in anyway, it would be documented. ACACC is compliant with this standard.</p>
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115.71 Criminal and administrative agency investigations	
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>115.71 (a)</p> <p>ACACC PREA policy states that investigations of sexual abuse or sexual harassment shall be conducted promptly, objectively, and thoroughly for all allegations including third party and anonymous reports. The PREA Coordinator conducts all PREA-related investigations. He reports that Investigations are initiated immediately following an allegation of sexual abuse or sexual harassment. As per the PREA Coordinator, anonymous or third-party reports of sexual abuse or sexual harassment are investigated in the same manner of all other reports, an investigation is initiated, the parties involved are interviewed, camera footage is reviewed, and the facility ensures the alleged perpetrator and alleged victim are separated. ACACC is compliant with this provision of the standard.</p> <p>115.71 (b)</p> <p>As per policy and the PREA Coordinator investigators are provided with specialized training. These investigators are the ones assigned the PREA investigations. The PREA Coordinator is the main investigator for PREA incidents. Specialized Investigator training is provided in-person and computer based using a contracted trainer or the PREA Resource Center NIC training. The training consists of interviewing techniques, Miranda and Garrity, evidence collection, criteria and evidence required to substantiate a case such as video evidence, and witnesses. ACACC is compliant with this provision of the standard.</p> <p>115.71 (c)</p> <p>As per policy and interview with the PREA Coordinator, the facility staff shall secure the scene of an alleged sexual abuse, and in collaboration with Pennsylvania State Police (PSP) shall gather and preserve direct and circumstantial evidence to include any available physical and DNA evidence and any available electronic monitoring data, interviews with the alleged victims, suspected perpetrators, and witnesses, and shall review prior complaints and reports of sexual abuse involving the suspected perpetrator. The PREA Coordinator stated that the first steps in initiating an</p>

investigation depends on the allegation. Typically, the first step is talking with both parties involved conducting a formal interview, reviewing video footage and conducting any other interviews needed. The PREA Coordinator described the investigation process as such: interviews are conducted, evidence is collected, a report is written with findings, the investigation report is reviewed by the Warden, and the Warden signs off and conducts an after-action incident review. Some direct and circumstantial evidence used would be photographs, videos, interviews, and if criminal Pennsylvania State Police (PSP) will facilitate the evidence collection. ACACC is compliant with this provision of the standard.

115.71 (d)

PREA Policy 100-26 states that when the quality of evidence appears to support criminal prosecution, the facility shall conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution. PSP would conduct all criminal investigations with ACACC. As per the PREA Coordinator, when it is discovered through evidence that a prosecutable crime may have taken place the warden is consulted with and a decision is made to send the investigation to PSP. ACACC is compliant with this provision of the standard.

115.71 (e)

As per policy and the PREA Coordinator who conducts PREA investigations, the credibility of an alleged inmate victim, suspect or witness shall be assessed on an individual basis and shall not be determined by the person's status as an inmate or staff. As per the PREA Coordinator and the two inmates interviewed who reported sexual abuse, polygraph examinations or other truth-telling devices are not used during the investigation process at ACACC. ACACC is compliant with this provision of the standard.

115.71 (f)

As per PREA policy 100-26, administrative investigation shall include an effort to determine whether staff actions or failures to act contributed to the abuse and shall be documented in written reports that included description of the physical and testimonial evidence, the reasoning behind credibility assessments and investigative facts and findings. The PREA Coordinator states that during administrative investigations cameras are checked for video evidence, and also to ensure that staff are doing what they're supposed to be doing and areas are checked for any possible issues of blind spots or areas of opportunity. Administrative investigations are compiled in written reports which are thorough and include interview information, evidence, incident reports, inmate information, investigative forms, medical reports, video footage, timelines, and photographs. This auditor reviewed 12 investigation files while on site and confirms that all stated documentation is present in the investigation packet. ACACC is compliant with this provision of the standard.

115.71 (g)

	<p>PSP conducts all criminal investigations for ACACC. All documentation of criminal investigations shall be in accordance with PSP policies and procedures. The PREA Coordinator is notified of investigation outcomes or statuses and documents them in his reports as well. ACACC is compliant with this provision of the standard.</p> <p>115.71 (h)</p> <p>ACACC PREA Policy states that substantiated allegations of conduct that appears to be criminal shall be referred for prosecution. As per the Warden and PREA Coordinator any incident which appears to be criminal is sent to PSP. As per the PAQ there was one substantiated allegation referred for prosecution since the last PREA audit. It occurred in 2021 and involved a contracted staff. ACACC is compliant with this provision of the standard.</p> <p>115.71 (i)</p> <p>As per policy the facility shall maintain all written reports of PREA incidents for as long as the alleged abuser is incarcerated or employed by the facility, plus five years. The PREA Coordinator maintains these records. ACACC is compliant with this provision of the standard.</p> <p>115.71 (j)</p> <p>As per the PREA Coordinator who conducts PREA investigations and the facility PREA policy, PREA investigations are completed regardless of whether the alleged abuser or alleged victim departed from employment or control of the facility. ACACC is compliant with this provision of the standard.</p> <p>115.71 (l)</p> <p>As per PREA Policy, the Warden, and the PREA Coordinator, when PSP or any other outside entity investigate sexual abuse that allegedly occurred at ACACC, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.72 (a)</p> <p>As per the PREA policy and the PREA Coordinator who conducts PREA investigations, the outcome of all administrative sexual abuse or sexual harassment investigations shall be determined by a standard no higher than the preponderance of evidence.</p>

	ACACC is compliant with this standard.
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115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.73 (a)</p> <p>As per policy and as evidenced by interview responses and documentation in the investigation files, at the close of an investigation into an inmate's allegation, the inmate is informed as to whether the allegation has been substantiated, unsubstantiated, or unfounded. As per the PAQ, there were 12 investigations for alleged sexual abuse in the last twelve months and all inmates who reported were notified of the findings from the investigation. This auditor reviewed 12 administrative investigation files on site and found all twelve contained a notification of outcome to the inmate who reported. This auditor was also provided with samples of reports where a referral was made to Pennsylvania State Police (PSP) who conduct criminal investigations. Both inmates who reported sexual abuse who were interviewed stated that they received notification of the findings of the investigation. ACACC is compliant with this provision of the standard.</p> <p>115.73 (b)</p> <p>As per ACACC PREA policy, if the investigation is not conducted by the facility, the facility shall request the relevant information from the investigative agency which is typically the PSP. As per the PAQ, three allegations were sent to PSP for a criminal investigation to be conducted. ACACC is compliant with this provision of the standard.</p> <p>115.73 (c)</p> <p>PREA policy 100-26 states that if an allegation against a staff member has been determined to be unsubstantiated or substantiated, the inmate victim shall be informed when the staff member is no longer posted within the inmates housing unit, no longer employed at the facility, and when the staff member has been indicted or convicted on a charge related to sexual abuse at the facility. One of the inmates interviewed who reported sexual abuse, reported sexual abuse from a staff perpetrator. The inmate indicated through her interview that the staff member was removed from the housing unit immediately. The finding was unfounded; therefore, no further notifications were made. ACACC is compliant with this provision of the standard.</p> <p>115.73 (d)</p> <p>PREA policy 100-26 states that if an allegation against an inmate has been</p>

	<p>determined to be unsubstantiated or substantiated, the inmate victim shall be informed when the inmate has been indicted or convicted on a charge related to sexual abuse at the facility. ACACC is compliant with this provision of the standard.</p> <p>115.73 (e)</p> <p>As per policy, an interview with the PREA Coordinator and documented in all investigation files, inmates are provided with notification of the investigation findings in writing. This is documented and maintained in the investigation file. As per policy notifications regarding indictment, or conviction of alleged perpetrators to victims shall also be documented. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.76	Disciplinary sanctions for staff
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>115.76 (a)</p> <p>ACACC PREA Policy states that staff shall be subject to disciplinary sanctions up to and including termination for violating the sexual abuse and sexual harassment facility policies. ACACC is compliant with this provision of the standard.</p> <p>115.76 (b)</p> <p>Policy states that termination shall be the presumptive disciplinary sanction for staff who have engaged in sexual abuse. This auditor was provided with a copy of a corrective action statement for a staff member who violated the PREA policy, the staff was provided a counseling and additional training. ACACC is compliant with this provision of the standard.</p> <p>115.76 (c)</p> <p>PREA policy 100-26 states that disciplinary sanctions for violations of policies relating to sexual abuse and sexual harassment shall be commensurate with the nature and circumstances of the acts committed, the staff members disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. As per the PAQ, there was one staff member disciplined in the last twelve months for violating the PREA policy. This auditor reviewed the report with the PREA Coordinator. ACACC is compliant with this provision of the standard.</p> <p>115.76 (d)</p> <p>Policy 100-26 states that All terminations for sexual abuse or sexual harassment policies or resignations by staff who would have been terminated if not for their</p>

	<p>resignation will be reported to the PSP, unless the activity was clearly not criminal in nature. Further policy states that reports will also be made to any relevant licensing bodies. As per the PAQ there were no instances of this in the last twelve months. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.77 Corrective action for contractors and volunteers	
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.77 (a)</p> <p>As per ACACC PREA Policy and the Warden, any contractor or volunteer who engages in sexual abuse shall be prohibited from contact with inmates and shall be reported to any relevant licensing bodies and PSP unless the activity was not criminal. ACACC is compliant with this provision of the standard.</p> <p>115.77 (b)</p> <p>As per policy and the Warden, any volunteer that is currently under investigation for sexual abuse or sexual harassment shall have their privileges suspended until the investigation is completed. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>

115.78 Disciplinary sanctions for inmates	
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.78 (a)</p> <p>ACACC PREA policy states that inmates shall be subject to disciplinary sanctions following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding for guilt for inmate-on-inmate sexual abuse. ACACC is compliant with this provision of the standard.</p> <p>115.78 (b)</p> <p>As per the Warden, disciplinary sanctions for inmates following an administrative or criminal finding that the inmate engaged in inmate-on-inmate sexual abuse take into account the nature and circumstances of the abuses committed, the inmate's</p>

disciplinary histories, and sanctions imposed for similar offenses by other inmates with similar histories as well as the inmate's mental disability or mental illness if applicable. The Warden further stated that sanctions are individualized and reviewed regularly to determine if a step-down program is appropriate. ACACC is compliant with this provision of the standard.

115.78 (c)

PREA policy 100-26 states that it shall be taken into consideration whether the inmate's mental disability or mental illness contributed to their behavior when determining the sanction, if any, should be imposed. As per the Warden, the hearing examiner will meet with mental health staff if there is a mental health or mental disability indicated for the inmate. ACACC is compliant with this provision of the standard.

115.78 (d)

As per mental health staff interviewed and an interview with the Health Service Administrator all inmate perpetrators are referred to mental health for assessment. Services are not required to have access to programs or other benefits. Services are all voluntary. ACACC is compliant with this provision of the standard.

115.78 (e)

As per policy an inmate shall only be disciplined for sexual contact with a staff member if the staff member did not consent to such contact. ACACC is compliant with this provision of the standard.

115.78 (f)

As per policy an inmate cannot be disciplined for a report of sexual abuse if it was made in good faith based on reasonable belief, even if an investigation does not find sufficient evidence to substantiate the allegation. ACACC is compliant with this provision of the standard.

115.78 (g)

PREA policy 100-26 states that less sexual activity between inmates was coerced it shall not be considered sexual abuse. ACACC is compliant with this provision of the standard.

ACACC is compliant with all provisions of this standard.

115.81	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

115.81 (a)(c)

As per the ACACC PREA policy, if a risk screening indicates that an inmate has experienced prior sexual victimization or has previously perpetrated sexual abuse regardless of whether it occurred in an institutional setting or in the community, the inmate shall be offered a follow up meeting with a medical or mental health practitioner within 14 days of the intake screening. As per the PAQ, 100 % of all inmates who reported a history of sexual victimization were seen by mental health within 14 days of intake screening. An interview with the Health Service Administrator (HSA) and the mental health staff indicated that when an inmate reports a history of prior victimization of sexual abuse or the screening indicates a history of prior perpetration of sexual abuse, the computerized health services system triggers a task for mental health to follow up with the inmate. Both inmates who were interviewed that disclosed sexual victimization during risk screening reported that they were seen by mental health and medical following their intake. This auditor was provided with the PrimeCare Medical Response to Sexual Abuse Policy which outlines the role of medical and mental health in responding to sexual abuse. ACACC is compliant with this provision of the standard.

115.81 (b)

The facility is not a prison, however, follow up services are offered to perpetrators of sexual abuse within 14 days of intake. An interview with the HSA, mental health staff, and risk screening staff indicates that ACACC follows up with all individuals identified as a perpetrator of sexual abuse. As per the PAQ, 100% of inmates who were known to have previously perpetrated sexual abuse were seen by mental health for follow-up. ACACC is compliant with this provision of the standard.

115.81 (d)

As per policy any information related to sexual victimization or sexual abusiveness that occurred in an institutional setting shall be strictly limited to medical and mental health practitioners and any other staff as necessary, to inform treatment plans and security and management decisions, including housing, bed assignments, work, education, and program assignments, or as otherwise required by federal, state, or local laws. This auditor was provided with PrimeCare's consent to treatment document which speaks to confidentiality. ACACC is compliant with this provision of the standard.

115.81 (e)

As per ACACC PREA policy and the HSA, and the two medical and mental health staff interviewed, medical and mental health practitioners shall obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless he had made his under the age of 18. The HSA stated that they are mandated reporters so if an inmate under the age of 18 were to report any sexual abuse they are required to notify the authorities. This

	<p>auditor was provided with information regarding informed consent for patients at the facility as well as the consent to treat. The consent to treat form notifies the inmate of their informed consent for treatment which also notes limits of confidentiality. The inmate and the clinician must sign this form. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.82	Access to emergency medical and mental health services
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>115.82 (a)</p> <p>ACACC PREA Policy states that inmate victims are to receive appropriate, timely medical care and access to crisis intervention services. The two medical and mental health staff interviewed state that inmate victims of sexual abuse receive timely and unimpeded access to emergency medical treatment and crisis intervention services, these services occur immediately upon notification from security staff. Inmates are provided with lifesaving treatment, or immediate medical treatment needed prior to transport to a local hospital for a forensic evaluation. Both medical and mental health staff interviewed indicated that the nature and scope of these services are determined according to their professional judgment. This auditor was provided with a copy of the PrimeCare Medical Response to Sexual Abuse policy, which outlines the responsibilities of medical and mental health. Both inmates who reported sexual abuse stated that they were provided with medical care following their allegation. ACACC is compliant with this provision of the standard.</p> <p>115.82 (b)</p> <p>ACACC PREA policy outlines the duties of all staff in response to sexual abuse allegations. If a qualified medical or mental health practitioner is not available at the time of the reported incident, security staff first responders shall take preliminary steps to protect the victim and shall immediately notify the appropriate medical and mental health practitioners. As per the thirteen random staff interviewed and the two-first responders, if you are the first person to respond to a sexual abuse incident you are to ensure the safety of the alleged victim, secure the scene, and notify the shift commander. This includes ensuring the alleged victim does not do anything that could destroy any evidence such as shower or change clothing. ACACC is compliant with this provision of the standard.</p> <p>115.82 (c)</p> <p>AS per PREA Policy 100-26, inmate victims of sexual abuse while incarcerated shall be offered timely information and timely access to emergency contraception and</p>

	<p>sexually transmitted infection prophylaxis in accordance with professionally accepted standards of care, where medically appropriate. Medical staff interviewed stated that victims of sexual abuse are offered timely information about access to emergency contraception and sexually transmitted infection prophylaxis. The medical staff stated that this is typically done at the hospital, however if it is not the medical services department will review the history, go over treatment, initiate treatment and continue treatment if needed. Both inmates who reported sexual abuse that were interviewed report receiving testing and medication for STIs and possible pregnancy. ACACC is compliant with this provision of the standard.</p> <p>115.82 (d)</p> <p>As per policy, treatment services shall be provided to the victim without financial costs and regardless of whether the inmate victim names the abuser or cooperates with any investigation arising out of the alleged incident. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.83	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.83 (a)</p> <p>ACACC PREA Policy outlines the responsibilities of all disciplines when responding to a sexual abuse allegation. Ongoing medical and mental health care is also outlined in the policy. Policy states that the facility shall offer a medical and mental health evaluation, and as appropriate treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility. ACACC is compliant with this provision of the standard.</p> <p>115.83 (b)</p> <p>As per policy the evaluation and treatment of such inmate victim shall include, as appropriate, follow-up services, treatment plans, and when necessary, referrals for continued care following they're transferred to, or placement in other facilities or release from custody. Medical staff interviewed stated that evaluation and treatment of inmates who have been victimized consists of an evaluation for medical stability. For forensic evaluation inmates are transferred to the local hospital once stabilized. Follow up care consists of any treatment for pregnancy or STIs. Mental health staff interviewed indicate that evaluation and treatment of inmates who have been victimized and tails a suicide risk assessment, and assessment of the impact of trauma, regular follow-ups, provide grounding and coping exercises, a referral with an</p>

on-site psychiatrist and if requested a referral to the community-based rape crisis center, PCAR or WOAR. One inmate who reports sexual abuse stated that she met with mental health and was able to speak to a victim advocate and the other stated that after they returned from the hospital they met with the mental health. ACACC is compliant with this provision of the standard.

115.83 (c)

Policy states that services shall be provided to inmate victims consistent with the community level of care. Both medical and mental health staff interviewed state that the medical and mental health services offered at the facility are consistent with the community level of care. It was noted by both that the services are actually better because they are more accessible. ACACC is compliant with this provision of the standard.

115.83 (d)

Policy 100-26 states that inmate victims of sexually abusive vaginal penetration while incarcerated shall be offered a pregnancy test. The one female victim who reported sexual abuse that was interviewed stated that she was offered a pregnancy test. ACACC is compliant with this provision of the standard.

115.83 (e)

Policy states that If pregnancy results from sexually abusive vaginal penetration, the inmate victims shall receive timely and comprehensive information about, and timely access to, lawful pregnancy related medical services. As per the medical staff interviewed, if the sexual abuse results in pregnancy, the inmate victim is given timely information and access to all lawful pregnancy related services. The medical staff interviewed stated that all options are evaluated and reviewed with the inmate. This occurs immediately following any sexual abuse allegation that has a potential to lead to pregnancy. ACACC is compliant with this provision of the standard.

115.83 (f)

Policy 100-26 states that inmate victims of sexual abuse while incarcerated shall be offered tests for sexually transmitted infections as medically appropriate. Both inmates who reported sexual abuse that were interviewed report being provided with or offered testing for STIs. ACACC is compliant with this provision of the standard.

115.83 (g)

Policy states that treatment services are to be provided to the victim without financial cost, regardless of whether the inmate victim names the abuser or cooperates with any investigation arising out of the incident. Both inmates interviewed that reported sexual abuse stated that they were not required to pay any co-pays for services provided regarding the allegation of sexual abuse. ACACC is compliant with this provision of the standard.

115.83 (h)

	<p>ACACC is considered a jail, however their policy and practice indicate that the facility attempts to conduct a mental health evaluation of all known inmate on inmate abusers within 60 days of learning a such abuse history and offer treatment when deemed appropriate by mental health practitioners. The mental health staff interviewed stated that the same valuation provided to victims is provided to alleged perpetrators including follow up services if indicated. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of the standard.</p>
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115.86	Sexual abuse incident reviews
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.86 (a)</p>
	<p>PREA Policy 100-26 states that at the conclusion of every sexual abuse investigation including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded the facility shall conduct a sexual abuse incident review. ACACC is compliant with this provision of the standard.</p>
	<p>115.86 (b)</p>
	<p>Policy states that this review shall be conducted within 30 days of the conclusion of the investigation. All incident review memos reviewed were within 30 days of the conclusion of the investigation. ACACC is compliant with this provision of the standard.</p>
	<p>115.86 (c)</p>
	<p>The review team shall consist of upper-level management officials with input from line supervisors, investigators, and medical and mental health practitioners as per policy. The Warden stated that the incident review team consists of herself and the Assistant Warden, mental health and medical as well as other disciplines are consulted on a case-by-case basis. ACACC is compliant with this provision of the standard.</p>
	<p>115.86 (d)</p>
	<p>Policy, the Warden, and the Assistant Warden indicated that the review team considers all the outlined considerations of this provision of the standard. This auditor reviewed the memos sent from the Warden regarding the incident review and finds that it addresses all of the required considerations of this provision. The Warden stated that if the team finds information from the sexual abuse incident review that indicates a need for policy or practice change facility leadership would act. The Warden cited an example of where staff training was recommended and conducted. The PREA Coordinator maintains the incident review team reports and includes them</p>

	<p>in the investigation packets. ACACC is compliant with this provision of the standard.</p> <p>115.86 (e)</p> <p>Policy dictates that the facility shall implement recommendations for improvement or shall document the reasons for not doing so. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.87	Data collection
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>115.87 (a)(c)</p> <p>ACACC PREA Policy states that the facility shall collect accurate uniform data for all allegations of sexual abuse at the facility Using definitions provided within the PREA policy. As stated in policy, this data collected shall include, at a minimum, the data necessary to complete all questions from the most recent version of the Department of Justice Survey of Sexual Violence. ACACC is compliant with this provision of the standard.</p>
	<p>115.87(b)</p> <p>Policy further states that the facility shall aggregate incidents based on sexual abuse data at least annually. ACACC is compliant with this provision of the standard.</p>
	<p>115.87 (d)</p> <p>Policy 100-26 states that the facility shall maintain, review and collect data from all available incident-based documents, to include reports, investigation files, and sexual abuse incident reviews. ACACC is compliant with this provision of the standard.</p>
	<p>115.87 (e)</p> <p>ACACC does not contract for the confinement of their inmates, therefore this provision is not applicable. ACACC is compliant with this provision of the standard.</p>
	<p>115.87 (f)</p> <p>ACACC PREA Policy states that upon request, the facility shall provide data from the previous year to the Department of Justice by June 30th. As per the PAQ, the last request for such data was made for the calendar year 2022. ACACC is compliant with this provision of the standard.</p>
	<p>ACACC is compliant with all provisions of this standard.</p>

115.88	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.88 (a)</p> <p>As per policy the facility shall review data collected and aggregated pursuant to standard 115.87 in order to assess and improve the effectiveness of its sexual prevention, detection and response policies, practices and training by identifying problem areas, taking corrective action on an ongoing basis, and preparing an annual report of its findings and corrective actions. The Warden stated that incident-based sexual abuse data is used to assess and improve sexual abuse prevention, detection, and response policies, practices, and training. The Warden and the PREA Coordinator noted that the annual report is posted on the website, and reports are generated to the state and prison board monthly. Data is continuously reviewed. The PREA Coordinator maintains the data collected regarding PREA and reviews all reports prior to publication. ACACC is compliant with this provision of the standard.</p> <p>115.88 (b)</p> <p>Policy 100-26 states that an annual report shall include a comparison of the current year's data and a corrective action with those from prior years and shall provide an assessment of the facilities progress in addressing sexual abuse. This auditor reviewed said report and found that it compares the current year with the prior four years and contains a write-up on the agency's progress in addressing sexual abuse. ACACC is compliant with this provision of the standard.</p> <p>115.88 (c)</p> <p>As per the PRREA policy and confirmed by the Warden the annual report must be approved by the Warden and made available to the public. This auditor was able to access said report on the facility's website. ACACC is compliant with this provision of the standard.</p> <p>115.88 (d)</p> <p>The report does not contain any redacted information. It was developed excluding any personal identifying information. The PREA Coordinator also stated that reports made public would never contain any personal identifying information. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>

115.89	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard

	<p>Auditor Discussion</p> <p>115.89 (a)</p> <p>The PREA Coordinator stated that all data collected pursuant to 115.87 is securely retained by him, locked in his file cabinets, secured in his office. ACACC is compliant with this provision of the standard.</p> <p>115.89 (b)</p> <p>Aggregated sexual abuse data is available on the ACACC website. This auditor was able to access it. ACACC is compliant with this provision of the standard.</p> <p>115.89 (c)</p> <p>This auditor reviewed the annual report on the ACACC website and it does not include any personal identifying information. ACACC is compliant with this provision of the standard.</p> <p>115.89 (d)</p> <p>As per the PAQ, the facility maintains sexual abuse data collected pursuant to standard 115.87 for at least 10 years after the date of the initial collection, unless federal, state or local law requires otherwise. ACACC is compliant with this provision of the standard.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.401	Frequency and scope of audits
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>115.401 (a)</p> <p>ACACC ensures that it receives an audit every three-year cycle.</p> <p>115.401 (b)</p> <p>ACACC is being audited in the third year of the current audit cycle.</p> <p>115.41 (h)</p> <p>This auditor had access to all areas of the facility.</p> <p>115.41 (i)</p> <p>This auditor requested and received copies of all relevant documents requested.</p>

	<p>115.401 (m)</p> <p>This auditor was permitted to conduct private interviews with inmates and detainees while on-site.</p> <p>115.401 (n)</p> <p>Inmates and staff were provided with this auditor's mailing address on the notification of the audit which was posted six weeks prior to the on-site audit. This auditor was provided with photographs of the posting and the postings were observed while on-site in all areas frequented by inmates, staff, and visitors. No confidential correspondence was received.</p> <p>ACACC is compliant with all provisions of this standard.</p>
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115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.403 (f)</p> <p>ACACC has the PREA Audit final report from their last audit in 2020 available on their website. This auditor referenced it several times throughout this audit.</p> <p>ACACC is compliant with this standard.</p>

Appendix: Provision Findings		
115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.11 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na
115.12 (a)	Contracting with other entities for the confinement of inmates	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na
115.12 (b)	Contracting with other entities for the confinement of inmates	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure	na

	that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	
115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into	yes

	consideration: Any applicable State or local laws, regulations, or standards?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the	yes

	facility does not have female inmates.)	
115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes
115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	no
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication	yes

	with inmates with disabilities including inmates who: Have intellectual disabilities?	
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who	yes

	may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes
115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.18 (b)	Upgrades to facilities and technologies	

	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes

	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes
115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	yes
115.22 (a)	Policies to ensure referrals of allegations for investigations	

	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.22 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	yes
115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes

	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes
115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.32 (a)	Volunteer and contractor training	

	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.33 (c)	Inmate education	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes

	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and	yes

	Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or	yes

	suspicious of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	
115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective	yes

	screening instrument?	
115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10)	yes

	Whether the inmate is detained solely for civil immigration purposes?	
115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	yes

	information is not exploited to the inmate's detriment by staff or other inmates?	
115.42 (a) Use of screening information		
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.42 (b) Use of screening information		
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
115.42 (c) Use of screening information		
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would	yes

	present management or security problems?	
115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing	yes

	solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	
115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
115.43 (c)	Protective Custody	

	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
115.43 (d) Protective Custody		
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
115.43 (e) Protective Custody		
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.51 (a) Inmate reporting		
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.51 (b) Inmate reporting		
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain	yes

	anonymous upon request?	
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	yes
115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from	yes

	this standard.)	
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes
115.52 (f)	Exhaustion of administrative remedies	

	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers,	yes

	including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual	yes

	abuse or sexual harassment or retaliation?	
115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes

115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in	yes

	response to an incident of sexual abuse?	
115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of	yes

	sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations	yes

	of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes

	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually	yes

	abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	
115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes
115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes

	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes
115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish	yes

	evidence sufficient to substantiate the allegation?	
115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes
115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	yes
115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	yes
115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	yes
115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior	yes

	sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	
115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.83 (c)	Ongoing medical and mental health care for sexual abuse	

	victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	yes

115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na
115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na
115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant	yes

	to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	
115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	

	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	no
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	yes
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403	Audit contents and findings	

(f)		
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes