

# **Adams County Criminal Justice Advisory Board Strategic Plan for 2024-2025**

**Approved: December 1, 2023**

The vision, mission, and core values of the Adams County Criminal Justice Advisory Board that were utilized during this process are as follows:

### **CJAB Mission Statement, Purpose, and Board Structure:**

In November of 2007, the Criminal Justice Advisory Board adopted a mission statement to reflect the importance of how to address criminal justice issues within the County. In 2010 the mission was updated to reflect a more current view of the work within the CJAB. The CJAB has continued to pursue identified matters as part of its overall strategic plan to take an all-inclusive, structured, and proactive approach to identifying criminal justice issues in Adams County.

#### **Mission:**

**The mission of the Criminal Justice Advisory Board is to improve the quality of life within Adams County by supporting the local criminal justice system through an ongoing forum for collaboration among key decision-makers.**

#### **Purpose:**

**The purpose of the board is to evaluate, analyze, plan, and integrate information, as well as to identify, access and sustain sources of funding. This will allow the board to recommend actions to ensure the delivery of dignified, efficient, respectful, and sustainable service to the Adams County community.**

#### **Ongoing goal:**

**To create and coordinate opportunities, methods, and processes within Adams County to improve its criminal justice system and lead to more dignified, efficient, respectful, and sustainable service to the community.**

One primary purpose of the Board is to achieve consensus on methods to create efficiencies and improve the effectiveness regarding the administration of criminal justice in Adams County.

Based on this goal, the CJAB has established the following procedures:

1. Bring together key decision makers on a bi-monthly basis to openly discuss issues that affect the justice system.
2. Identify problems and issues, and proactively address those issues through planning and coordination.
3. Review programming and policies, avoid duplicate spending by criminal justice agencies, improve programming, and initiate innovative programs and policies through working group processes.
4. Facilitate the administration of justice and the provision of services and programs to positively impact the criminal justice system.

## Goals and Action Plan for 2024-2025

The strategic plan for the Adams County Criminal Justice Board consists of the following high-level objectives and action steps:

### Goal #1 Drug and Alcohol Focus

1. **Objective/Goal:** Identify current roadblocks/barriers regarding Drug and Alcohol treatment within our Criminal Justice System and develop recommended solutions to address those.

#### **Action Steps:**

- Utilizing the Behavioral Health Committee, devoted time will be given to address Drug and Alcohol issues pertaining to the Criminal Justice System in Adams County.
- Review the Adams County System Mapping exercise from a Drug and Alcohol perspective to identify gaps from arrest to assessment and then through discharge.
- Explore Drug and Alcohol processes of surrounding counties to develop recommendations for best practices/possible solutions within our Criminal Justice System to address identified gaps or issues.
- Make recommendations to the CJAB Board regarding any suggested changes to enhance Adams County responses to Drug and Alcohol issues within our Criminal Justice System.

#### **Timetable:**

- 2+ years

### Goal #2 Transportation

1. **Objective/Goal:** Explore current issues related to transportation within the Criminal Justice System and examine possible ways to address those obstacles and implement needed changes.

#### **Action Steps:**

- Create an adhoc Transportation committee consisting of key people including but not limited to County Staff (knowledgeable in transportation opportunities), Probation, Children and Youth.
- Evaluate the transportation services currently available in Adams County.
- Examine how current services could be utilized to fill the transportation gaps within the Criminal Justice System at the different situations/stages within the system.
- Obtain information from other rural Counties within Pennsylvania as to how they address similar transportation deficiencies and determine if these could be incorporated in Adams County.
- Make recommendations to the CJAB Board regarding possible solutions to enhance Adams County Transportation options to assist rehabilitation efforts within our Criminal Justice System.

#### **Timetable:**

- 1-2 years

### **Goal #3 CIT Review**

1. **Objective/Goal:** Review the current Adams County CIT program to determine the program's long-term sustainability by expanding the program leadership and participation and recommend possible changes to the program.

#### **Action Steps:**

- Utilizing the Behavioral Health Committee, devoted time will be given to the CIT program discussing current issues and concerns and developing possible solutions.
- Solidify the Behavioral Health Committee as the official Steering Committee (Oversight Committee) for the CIT program.
- Explore and review other CIT programs to determine best practices that can be implemented here in Adams County.
- Explore grant/funding opportunities and then identify, recommend, and submit applications as needed to financially assist the program.
- Expand the leadership of the program by identifying additional offices, community participants, and local police departments which are necessary to sustain the program.

#### **Timetable:**

- 1-2 years

### **Goal #4 Leadership Development**

1. **Objective/Goal:** By involving both Department Directors and line staff, determine if there is a future leadership void in our Criminal Justice System and implement possible changes to enhance leadership interest within our staff.

#### **Action Steps:**

- Create an adhoc Leadership Development committee consisting of key people including but not limited to department/office managers and eventually line staff of each Criminal Justice Department/Office.
- Create surveys for both management positions as well as non-management positions to determine the best ways to develop future leaders who are currently in nonmanagement positions.
- Identify ways for our Criminal Justice system to identify and cultivate our current staff to be ready to transfer into leadership positions in the future.
- Make recommendations to the CJAB Board regarding how to address a possible void of future leaders within our Criminal Justice System to create a systematic succession plan.

#### **Timetable:**

- 1-2 years

### **Goal #5 Central Booking (Pending Authority Discussion with Adams County Prison Board)**

1. **Objective/Goal:** Evaluate current Central Booking processes and then make recommendations to the CJAB board as to any needed changes.

#### **Action Steps:**

- Create an adhoc Central Booking committee consisting of key people including but not limited to MDJ representation, Jail Staff, Probation, District Attorney, Local Police representation.
- Locate the original Central Booking plan, review current policies and procedures, and review legal statutes.
- Obtain information from other Central Booking Centers around the State to determine best practices and possible practices that could be adopted for Adams County.
- Make recommendations to the CJAB Board regarding any suggested changes to current processes in order to enhance Adams County Central Booking Center and its procedures and to ensure it is operating as intended and in accordance with applicable law.

#### **Timetable:**

- 2 years

### **Other topics to continue to explore throughout the time of this Strategic Plan:**

1. Data Capturing Related to the Departments and identified issues within the System
2. Housing
3. Domestic Violence
4. Developing a Better Relationship with Outside Providers
5. Cyber Security for the IT systems