

MEETING MINUTES

CJAB-AD HOC COMMITTEE: LEADERSHIP

Date: October 4, 2024

Time: 10:00 AM

Location: Microsoft Teams

IN ATTENDANCE

Don Fennimore (Chair), Neil Burkholder, Laura Rowland, Michele Miller, Chief Robert Glenny, Steve Nevada. Absent: Kristi Fields, Brian Sinnett, Warren Bladen, Kim Smith, Casey Darling-Horan.

APPROVAL OF MINUTES

Approved with no changes.

DISCUSSION

- Follow-up on Action steps from third meeting:
 - We needed to pursue the following for buy-in:
 - Acknowledgement and support for President Judge Michael George
 - Acknowledgement and support from the Board of Commissioners
 - Acknowledgement and support from at least the bigger police departments

Chief Glenny has shared the concept with the Police Chiefs and there is no opposition from any department.

Don F. and Laura R. met with Judge George and he has approved moving forward, however, he does want to see the questions once developed.

Steve N. met with the Commissioners and they have approved moving forward, however, they would like to see the questions once developed.

- With the approval from the top decision makers, Don will contact Dr. Weller (who has offered to continue to serve as the liaison between us and Shippensburg University) and request a meeting with the Political Science Department (Dr. Greenberg and Dr. Moltz).
- Discussion ensued as to whom should serve as the working committee from our end with Shippensburg University. We discussed options of contacting department heads to identify any person in their department interested in an

- academic project, to simply identify a group from our existing sub-committee. In the end, it was decided that we should ask the Political Science Department if they have a preference in this regard. If they are open to a larger group, we can reach out to department heads. This may be an opportunity for staff who would not normally have the opportunity to work on a large project like this to step forward (a leadership development opportunity).
- Don notes that Kim Smith is unable to continue to serve in our group and therefore, she will be removed from the subcommittee.
 - New Action Steps
 - Don will also email Dr. Weller, let him know that we have the green light to move forward, to request a meeting with the Political Science Department, to ask Dr. Greenberg and Dr. Moltz if they have a preference in the working group size that we will send.
 - Don will call Casey to see if she had made contact with a member of the York Young Professionals organization, to determine if our next meeting will be live or Teams.
 - Don will contact Brian Sinnett and Warren Bladen to see if they are still interested in remaining on this subcommittee.
 - If the Political Science Department is ready to meet before November 15, 2024, Don will notify the group via email to review and discuss so that we can move forward and not wait until the next meeting to make that determination.

NEXT MEETINGS

Projecting every six weeks:

- November 15, 2024 10:00 AM
- December 27, 2024 10:00 AM